## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FAS (includes sub-level offices)

For 3rd Quarter 2023 for period ending June 30, 2023

	Comparative Data											
Part 1 Complaint Activity		Pre	evious Fiscal Year D	ata		2022 Th 00 20						
	2018	2019	2020	2021	2022	2023 Thru 06-30						
Number of Complaints Filed	13	10	11	9	4	4						
Number of Complainants	13	8	11	8	4	4						
Repeat Filers	0	1	0	1	0	0						

Dort 2 Complaints by Dosis			Compara	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year D	Pata		2022 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Thru 06-30
Race	7	10	7	5	4	3
Color	4	8	4	1	2	1
Religion	1	2	0	0	0	0
Reprisal	7	8	5	4	2	3
Sex	2	5	6	5	3	1
PDA	0	0	0	0	0	0
National Origin	3	5	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	4	7	4	3	2	1
Disability	5	2	2	1	1	2
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0

Part 3 Complaints By Issue			Compar	rative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:									
* are reported under Other Terms / Conditions of Employment.  ** are reported under Other Disciplinary Actions.			2023 Thru 06-30						
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in				2020 2021 2022					
FY2023.	2018	2019	2020	2021	2022				
Appointment/Hire	4	1	1	0	1	1			
Assignment of Duties*	1	0	2	0	1	0			
Awards	0	0	0	0	0	0			
Conversion to Full Time/Perm Status*	0	0	0	0	0	0			
Disciplinary Action			1		_				
Demotion	0	0	0	0	0	0			
Reprimand**	1	1	0	1	0	0			
Suspension	1	2	1	1	0	0			
Removal	0	1	0	0	0	1			
Other Disciplinary Actions**	0	0	0	0	0	2			
Other 2**	0	0	0	0	0	0			
Duty Hours*	0	0	0	0	0	0			
Perf. Eval./ Appraisal	1	3	4	1	0	2			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	10	3	8	6	2	2			
Sexual	1	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0			
Pay including overtime	0	0	0	0	0	0			
Promotion/Non-Selection	1	2	4	0	1	0			
Reassignment					•				
Reassignment: Denied/Directed	1	1	0	0	0	0			
Directed	0	1	0	1	0	0			
Reasonable Accommodation Disability	2	0	1	0	1	0			
Reinstatement*	0	0	0	0	0	0			
Religious Accommodation	0	0	0	0	1	0			
Retirement*	0	0	0	0	0	0			
Sex-Stereotyping	0	0	0	0	0	0			
Telework	0	0	0	0	0	0			
Termination	2	0	0	1	0	0			
Terms/Conditions of Employment*	3	1	2	5	0	0			
Time and Attendance	1	0	0	0	0	1			
Training	1	2	1	1	0	0			
Other Terms/Conditions of Employment*	0	0	0	0	0	1			
User Defined - Other 1*	0	0	0	0	0	0			
User Defined - Other 2*	0	0	0	0	0	0			
User Defined - Other 3*	0	0	0	0	0	0			
User Defined - Other 4*	0	0	0	0	0	0			

	Comparative Data									
Part 4 Processing Time		Pre	evious Fiscal Year D	ata		2022 Thru 00 20				
	2018	2019	2020	2021	2022	2023 Thru 06-30				
Complaints pending during fiscal year				•						
Average number of days in investigation	152.71	240.75	266.0	155.0	158.33	175.67				
Average number of days in final action	29.5	18.33	51.5	16.27	43.0	14.00				
Complaints pending during fiscal year where h	nearing was requested		-			•				
Average number of days in investigation	135.25	257.29	298.67	208.5	108.0	168.00				
Average number of days in final action	2.0	2.5	56.0	1.0	37.0	1.33				
Complaints pending during fiscal year where h	nearing was not reques	ted								
Average number of days in investigation	176.0	125.0	185.5	133.6	183.5	191.00				
Average number of days in final action	38.67	50.0	59.0	29.0	61.33	58.00				

	Comparative Data											
Part 5 Complaints Dismissed by Agency		0000 TI 0000										
	2018	2019	2020	2021	2022	2023 Thru 06-30						
Part 5 Complaints Dismissed by Agency	1	3	4	0	0	0						
Average days pending prior to dismissal	8	17	53	0	0	0.00						
C	omplaints Withd	rawn by Complai	nants									
Total Complaints Withdrawn by Complainants	2	1	2	0	0	0						

	Comparative Data												
Dort C Total Final Agency Actions Finding Discrimination				Previ	ious Fis	cal Year	Data				202	3 Thru	
Part 6 Total Final Agency Actions Finding Discrimination	20	)18	20	)19	20	)20	20	)21	20	)22	06	6-30	
		%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		2		0		
Without Hearing	0	0	0	0	0	0	0	0	1	50	0	0	
With Hearing	0	0	0	0	0	0	0	0	1	50	0	0	

Part 7 Finding of Discrimination Rendered by						Compara	itive Data					
Basis				Pre	vious Fis	cal Year D	ata				2023	Thru
Note: Complaints can be filed alleging multiple	20	)18	20	2019		2020		21	20	)22	06	-30
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
								•				
Finding Without Hearing	0		0		0		0		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data  Previous Fiscal Year Data											
Part 8 Finding of Discrimination Rendered by Issue				Previo	us Fiso	cal Yea	ar Data	ì	1		2023	Thru 06
ranto i maing of Discrimination Nemacrea by issue	20	18	20	19	20	20	20	21	20	)22		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											_	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			_							_	_	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	50	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action							<u> </u>	<u>l</u>	<u> </u>	<u>l</u>		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							<u>I</u>	<u>I</u>	<u> </u>	<u>I</u>		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							<u>I</u>	<u>!</u>	<u>I</u>	<u>I</u>		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										_		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		,	,	<b>.</b>			,			,		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data							
		2023 Thru						
	2018	2019	2020	2021	2022	06-30		
Total complaints from previous Fiscal Years	12	16	13	11	11	7		
Total Complainants	11	15	13	11	9	6		
Number complaints pending								
Investigation	0	0	0	0	0	0		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	11	15	12	11	11	7		
Final Agency Action	0	0	0	0	0	0		
Appeal with EEOC Office of Federal Operations	5	7	7	9	11	12		

Part 10 Complaint Investigations	Comparative Data							
		2023 Thru						
	2018	2019	2020	2021	2022	06-30		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0		