

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	16	15	13	15	16	4
Number of Complainants	16	14	11	15	16	4
Repeat Filers	0	1	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	7	7	7	5	3
Color	4	4	3	1	2	0
Religion	0	5	1	1	1	2
Reprisal	12	10	11	10	7	2
Sex	6	7	8	4	7	2
PDA	0	0	0	1	0	0
National Origin	4	7	1	4	1	0
Equal Pay Act	1	1	0	1	1	1

Age	6	7	3	2	7	1
Disability	6	7	5	5	6	1
Genetics	0	1	0	0	1	1
Non-EEO	1	3	1	2	2	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	0	0	3	3	3	0
Assignment of Duties	3	4	1	4	3	0
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	0
Reprimand	1	0	1	1	0	0
Suspension	2	2	0	0	2	0
Removal	1	2	1	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	3	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	2	0	0
Perf. Eval./ Appraisal	4	7	0	3	6	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	12	7	5	10	9	0
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	2	4	3	1	3	0

<b>Reassignment</b>						
Denied	0	0	0	0	1	0
Directed	1	0	0	2	1	0
Reasonable Accommodation Disability	3	3	2	3	5	0
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	7	1
Retirement	0	2	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	1	1	0	1	3	2
Terms/Conditions of Employment	4	5	3	5	0	0
Time and Attendance	2	3	0	1	0	0
Training	1	1	0	3	4	0
Other Terms/Conditions of Employment	0	0	0	0	9	0
User Defined - Other 1	0	1	1	1	0	0
User Defined - Other 2	0	0	0	1	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Complaints pending during fiscal year						
Average number of days in investigation	152.00	200.50	203.42	147.89	133.73	132.67
Average number of days in final action	45.75	60.00	34.89	11.29	23.67	39.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	153.40	210.20	176.75	178.33	134.80	0
Average number of days in final action	23.67	27.00	21.75	1.60	18.29	38.50



Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0

