

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	16	15	13	15	16	6
Number of Complainants	16	14	11	15	16	6
Repeat Filers	0	1	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	7	7	7	5	4
Color	4	4	3	1	2	0
Religion	0	5	1	1	1	3
Reprisal	12	10	11	10	7	3
Sex	6	7	8	4	7	3
PDA	0	0	0	1	0	0
National Origin	4	7	1	4	1	0
Equal Pay Act	1	1	0	1	1	1

Age	6	7	3	2	7	1
Disability	6	7	5	5	6	3
Genetics	0	1	0	0	1	1
Non-EEO	1	3	1	2	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	3	3	3	0
Assignment of Duties	3	4	1	4	3	0
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	0	1	1	0	0
Suspension	2	2	0	0	2	0
Removal	1	2	1	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	3	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	2	0	0
Perf. Eval./ Appraisal	4	7	0	3	6	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	7	5	10	9	0
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	2	4	3	1	3	0

Reassignment						
Denied	0	0	0	0	1	0
Directed	1	0	0	2	1	0
Reasonable Accommodation Disability	3	3	2	3	5	0
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	7	1
Retirement	0	2	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	1	1	0	1	3	2
Terms/Conditions of Employment	4	5	3	5	0	0
Time and Attendance	2	3	0	1	0	0
Training	1	1	0	3	4	0
Other Terms/Conditions of Employment	0	0	0	0	9	0
User Defined - Other 1	0	1	1	1	0	0
User Defined - Other 2	0	0	0	1	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	152.00	200.50	203.42	147.89	133.73	131.00
Average number of days in final action	45.75	60.00	34.89	11.29	23.67	48.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	153.40	210.20	176.75	178.33	134.80	130.00
Average number of days in final action	23.67	27.00	21.75	1.60	18.29	47.80

