## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

	Comparative Data											
Complaint Activity	Pr	evious	2022Th00-20									
	2017	2018	2019	2020	2021	2022Thru09-30						
Number of Complaints Filed	143	141	100	70	71	59						
Number of Complainants	126	130	88	67	65	56						
Repeat Filers	14	9	10	3	5	3						

Complaints by Basis		Comparative Data											
Complaints by Dasis	Pre	vious l											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30							
Race	52	33	29	22	21	13							
Color	6	3	4	2	5	2							
Religion	8	7	3	4	3	7							
Reprisal	91	86	61	44	33	25							
Sex	52	58	33	32	19	12							
PDA	1	0	0	1	1	0							
National Origin	16	16	8	8	3	2							

Equal Pay Act	1	1	1	1	0	0						
Age	59	42	30	20	15	13						
Disability	53	58	40	25	20	24						
Genetics	1	0	0	2	0	1						
Non-EEO	12	12	7	9	8	2						
Commission to her Issue	Comparative Data											
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	11	10	5	6	8	1						
Assignment of Duties	19	28	21	12	7	1						
Awards	0	0	0	1	2	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
<b>Disciplinary Action</b>												
Demotion	0	2	0	0	0	0						
Reprimand	4	10	6	4	1	0						
Suspension	18	13	10	7	7	1						
Removal	3	9	9	7	0	1						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	1	6	3	7	3	1						
Other 2	0	0	0	0	0	0						
Duty Hours	6	0	5	4	1	0						
Perf. Eval./ Appraisal	16	17	17	12	8	1						
Examination/Test	1	1	1	1	1	0						
Harassment												
Non-Sexual	92	96	53	39	31	35						
Sexual	0	6	3	5	0	6						

Medical Examination			0	1	0	0	0		
Pay including overtime	Pay including overtime				6	2	1		
Promotion/Non-Selection		24	18	22	17	18	13		
Reassignment				ı		'			
Denied		2	6	3	2	3	0		
Directed		6	7	12	0	1	2		
Reasonable Accommodation Disability	l	23	24	7	6	6	9		
Reinstatement		0	0	1	3	1	0		
Religious Accommodation		0	0	1	0	0	14		
Retirement		3	1	6	0	2	0		
Sex-Stereotyping	0	0	0	0	0	0			
Telework	3	2	5	2	0	0			
Termination	8	11	9	8	7	6			
Terms/Conditions of Employ	31	34	39	9	5	0			
Time and Attendance		16	23	14	7	6	3		
Training		12	12	11	5	5	2		
Other Terms/Conditions of Employment		0	0	0	0	0	23		
User Defined - Other 1		0	0	0	0	0	0		
User Defined - Other 2		0	0	0	0	0	0		
User Defined - Other 3		0	0	0	0	0	0		
User Defined - Other 4		0	0	0	0	0	0		
			Co	mpara	ative	Data			
<b>Processing Time</b>	F	revious	ı	2022Thru09-					
	2017					2021	30		
Complaints pending during f	iscal year	r							
Average number of days in investigation	148.77	171.14	197.3	39 18	8.51	139.40	133.79		

Average number of days in final action	330.	.49	28	28.53 35.75		23.99		9	21.97		31.77				
Complaint pending during fi	scal y	/ear	who	ere	hea	ring	g wa	ıs 1	req	uest	ed				
Average number of days in investigation	147.	.32	15	0 2	210.79		208.53		53	145.16		142.84			
Average number of days in final action	159.	59.03		18.95		26.59		14.78		78 6.43		43		19.85	
Complaint pending during fiscal year where hearing was not requested															
Average number of days in investigation	152.	.19	192	2.08	8 1	83.	75	16	52.9	92	132	2.30	1	23.96	
Average number of days in final action	467.	.67	44	.33		49.2	0.26 3		35.58		53	.12	58.09		
			Comparative Data												
Complaints Dismissed by A	Agen	сy	Previous Fisca						Ye	ar I	ata	ı	2022Thru09-		
			201	17	20	18	201	9	20	020	20	21	30		
Total Complaints Dismissed Agency	by		34		23	23 1		1 10		10		5		9	
Average days pending prior dismissal	to		61		1:	15 5		4   19		19	20	35		29	
Compl	laints	s W	ithd	rav	wn ]	by (	Con	пр	lai	nan	ts				
Total Complaints Withdrawn Complainants	ı by		9	9 (		6 9		8		3		6			
						(	Con	ıp.	ara	ativo	e Da	ata			
Total Final Agency Action	ns		Pr	evi	ous	Fis	scal	Y	ear	Da	ta		2022	Thru09-	
Finding Discrimination		20	17	20	)18	2	2019	)	2020		20	)21	30		
	:	#	%	#	%	#	%	•	#	%	#	%	#	%	
Total Number Findings		1		3		1			7		0		2		
Without Hearing		1	100	2	67	0	0		2	29	0	0	0	0	
With Hearing		0	0	1	33	1	10	0	5	71	0	0	2	100	

Findings of Discrimination	Comparative Data												
Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Pı	2022Thru09-										
	2	017	2018		2019		2020		2021		30		
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings</b>	1		1		1		7		0		2		
Race	1	100	0	0	0	0	1	14	0	0	1	50	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	5	71	0	0	0	0	
Sex	0	0	1	100	0	0	3	43	0	0	1	50	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	50	
Disability	0	0	0	0	1	100	1	14	0	0	2	100	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
									1	1	<u>'</u>		
Findings After Hearing	0		1		1		5		0		2		
Race	0	0	0	0	0	0	1	20	0	0	1	50	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	4	80	0	0	0	0	
Sex	0	0	1	100	0	0	3	60	0	0	1	50	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	1	50	
Disability	0	0	0	0	1	100	0	0	0	0	2	100	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	1		0		0		2		0		0		
Race	1	100	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	1	50	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	