

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	68	58	54	58	55	52
Number of Complainants	67	58	54	56	53	50
Repeat Filers	1	0	0	2	2	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	30
Race	28	31	23	23	21	19
Color	4	12	11	12	8	4
Religion	4	8	3	8	3	0
Reprisal	33	32	29	41	26	20
Sex	28	20	17	24	20	14
PDA	0	0	1	1	0	0
National Origin	4	10	7	12	11	7

Equal Pay Act	1	1	0	2	0	0
Age	24	20	19	18	17	14
Disability	23	21	21	23	17	22
Genetics	0	0	0	0	0	0
Non-EEO	8	7	0	5	5	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	0	0	0	1	1
Assignment of Duties	6	4	2	4	6	4
Awards	2	0	1	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	5	7	1	5	6	3
Suspension	9	8	4	8	6	7
Removal	1	8	1	5	5	3
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	2	1
Other 2	0	0	0	0	0	0
Duty Hours	4	2	0	0	1	0
Perf. Eval./ Appraisal	9	5	10	5	5	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	40	35	38	35	24
Sexual	5	4	3	1	3	1

Medical Examination	0	1	0	1	0	0
Pay including overtime	5	3	0	1	0	1
Promotion/Non-Selection	18	11	6	13	7	8
Reassignment						
Denied	1	4	1	0	1	0
Directed	1	2	6	7	3	6
Reasonable Accommodation Disability	5	5	10	11	5	10
Reinstatement	1	0	0	0	0	0
Religious Accommodation	0	2	1	0	0	0
Retirement	1	0	1	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	4	2	3	2	1
Termination	4	5	7	4	3	2
Terms/Conditions of Employment	10	13	6	17	8	3
Time and Attendance	5	8	11	17	9	7
Training	3	4	2	1	1	1
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	221.95	151.73	170.53	199.08	209.91	140.28

