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|--|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| National Origin | 1 | 5 | 6 | 3 | 5 | 1 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 1 | 0 |
| Age | 5 | 9 | 17 | 13 | 7 | 13 |
| Disability | 5 | 11 | 13 | 14 | 14 | 13 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 5 | 3 | 4 | 4 | 3 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2019 Thru 09-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Appointment/Hire | 0 | 1 | 4 | 3 | 0 | 1 |
| Assignment of Duties | 5 | 8 | 10 | 12 | 12 | 4 |
| Awards | 0 | 0 | 3 | 4 | 10 | 1 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 2 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 1 | 4 | 2 | 3 |
| Suspension | 1 | 0 | 0 | 1 | 1 | 1 |
| Removal | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | 0 | 0 | 0 | 0 | 1 | 1 |
| Duty Hours | 1 | 5 | 2 | 1 | 3 | 3 |
| Perf. Eval./ Appraisal | 5 | 5 | 9 | 7 | 9 | 11 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 10 | 19 | 28 | 24 | 26 | 20 |

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|-------------------------------------|---|----|----|----|---|---|
| Sexual | 0 | 1 | 3 | 0 | 2 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 3 | 6 | 3 | 3 | 1 | 2 |
| Promotion/Non-Selection | 5 | 11 | 16 | 13 | 3 | 6 |
| Reassignment | | | | | | |
| Denied | 0 | 2 | 0 | 1 | 2 | 0 |
| Directed | 2 | 2 | 1 | 3 | 2 | 0 |
| Reasonable Accommodation Disability | 1 | 5 | 5 | 7 | 6 | 2 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 1 |
| Religious Accommodation | 0 | 0 | 0 | 1 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 1 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 2 | 2 | 3 | 3 |
| Termination | 1 | 3 | 1 | 1 | 1 | 0 |
| Terms/Conditions of Employment | 4 | 10 | 3 | 6 | 2 | 6 |
| Time and Attendance | 1 | 7 | 5 | 8 | 6 | 2 |
| Training | 2 | 6 | 8 | 2 | 4 | 2 |
| Other | | | | | | |
| User Defined - Other 1 | 0 | 0 | 1 | 0 | 1 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|---------------|
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 188.15 | 166.17 | 205.70 | 160.53 | 152.16 | 176.29 |
| Average number of days in final action | 145.42 | 78.21 | 152.30 | 99.18 | 42.92 | 39.58 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 198.50 | 175.50 | 217.20 | 161.89 | 148.33 | 160.33 |
| Average number of days in final action | 59.17 | 70.71 | 333.25 | 103.95 | 48.75 | 38.05 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 172.62 | 156.83 | 178.44 | 159.30 | 155.79 | 223.20 |
| Average number of days in final action | 185.23 | 85.71 | 31.67 | 93.89 | 40.00 | 45.40 |
| Complaints Dismissed by Agency | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total Complaints Dismissed by Agency | 4 | 3 | 5 | 3 | 4 | 7 |
| Average days pending prior to dismissal | 1529 | 71 | 79 | 33 | 6 | 17 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 2 | 2 | 1 | 5 | 1 | 0 |

| | | | | | | | | | | | | |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|----------------------|----------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2019Thru09-30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 2 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|-------------------------------------|---|---|---|---|---|-----|---|---|---|---|---|---|
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |

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|------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total complaints from previous Fiscal Years | 11 | 7 | 15 | 6 | 5 | 8 |
| Total Complainants | 11 | 7 | 15 | 6 | 5 | 8 |
| Number complaints pending | | | | | | |
| Investigation | 0 | 0 | 1 | 1 | 0 | 0 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 1 |
| Hearing | 6 | 6 | 7 | 4 | 4 | 6 |
| Final Agency Action | 5 | 1 | 5 | 0 | 1 | 0 |
| Appeal with EEOC Office of Federal Operations | 1 | 1 | 2 | 7 | 8 | 8 |

| Complaint Investigations | Comparative Data | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 3 | 1 | 0 | 1 |