

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	35	42	35	27	17	10
Number of Complainants	34	41	32	25	15	10
Repeat Filers	1	1	3	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	20	34	24	10	8	5
Color	12	23	19	4	3	2
Religion	4	0	0	0	1	0
Reprisal	18	24	17	14	11	3
Sex	15	13	11	7	2	7
PDA	0	0	0	0	0	0
National Origin	3	5	1	3	1	1

Equal Pay Act	0	1	0	0	0	0
Age	13	7	13	20	7	3
Disability	14	14	13	7	3	4
Genetics	0	0	0	0	0	0
Non-EEO	4	4	3	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	3	0	1	1	2	1
Assignment of Duties	12	12	4	9	3	1
Awards	4	10	1	0	1	0
Conversion to Full Time/Perm Status	2	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	4	2	3	1	2	0
Suspension	1	1	1	0	0	0
Removal	0	0	1	1	0	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	1	1	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	1	3	3	0	0	0
Perf. Eval./ Appraisal	7	9	11	11	6	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	26	20	10	9	7
Sexual	0	2	0	1	0	1

Medical Examination	0	0	0	0	0	0
Pay including overtime	3	1	2	3	0	0
Promotion/Non-Selection	13	3	6	7	5	3
Reassignment						
Denied	1	2	0	0	0	0
Directed	3	2	0	2	1	0
Reasonable Accommodation Disability	7	6	2	5	1	0
Reinstatement	0	0	1	0	0	0
Religious Accommodation	1	0	0	0	0	4
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	3	0	0	0
Termination	1	1	0	0	0	0
Terms/Conditions of Employment	6	2	6	2	0	0
Time and Attendance	8	6	2	2	1	0
Training	2	4	2	1	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	4
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	160.53	152.16	176.29	188.20	141.82	140.50

