

**United States Department of Agriculture 2008 Farm Bill, Section 14010
Report of Civil Rights Complaints, Resolutions, and Actions**

Exhibit 5: Fiscal Year 2021 Number and Type of Personnel Actions Taken Following Resolution of Employment Complaints

CORRECTIVE ACTION		AMS	APHIS	ARS	CCD	DEPT	ERS	FAS	FNS	FPAC	FS	FSIS	NASS	NIFA	OCFO	OIG	RD	USDA	ALL USDA
Monetary	Attorney's Fees and Cost	1	1	0	0	0	0	0	0	3	1	1	0	0	0	0	0	0	7
	Backpay/Frontpay	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Compensatory Damages	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	2
	Lump Sum	1	0	1	9	1	0	0	8	8	7	2	0	0	4	1	5	0	47
	Other	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Non-Monetary	Apology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	Disciplinary Action Modified	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	2
	Disciplinary Action Rescinded	0	0	0	0	0	0	0	0	1	2	1	0	0	0	0	0	0	4
	Hire Non-Retroactive	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	3
	Hire - Retroactive	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Leave Restored	1	1	0	4	0	0	0	3	2	1	1	0	0	4	0	1	0	18
	Neutral Reference	0	0	0	0	0	0	0	1	0	4	0	0	0	0	1	0	0	6
	Other	0	1	1	2	0	0	0	1	2	0	0	0	0	1	2	0	0	10
	Performance Evaluation Modified	0	0	1	3	0	0	0	4	0	0	0	0	0	2	0	0	0	10
	Personnel File Purged of Adverse Material	1	0	0	0	0	0	0	4	2	4	0	0	0	0	0	0	0	11
	Promotion Non-Retroactive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Promotion Retroactive	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	Reasonable Accommodation	0	0	0	0	0	0	0	0	2	1	0	0	0	1	0	0	0	4
	Reassignment	0	0	0	2	0	0	0	1	2	3	0	0	0	0	1	0	0	9
	Reinstatement	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	Removals Rescinded and Voluntary	0	1	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	6
	Training	1	0	2	1	0	0	0	0	0	2	1	0	0	0	0	2	0	9
Training/Tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals		5	6	5	21	1	0	0	22	33	25	6	0	0	12	5	12	0	153