

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	30	23	9	15	19	5
Number of Complainants	30	23	9	15	19	5
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	12	4	6	5	7	1
Color	3	2	3	3	2	0
Religion	1	1	1	0	1	0
Reprisal	19	14	8	8	8	4
Sex	9	11	1	7	6	1
PDA	0	0	0	0	0	0
National Origin	4	2	3	1	3	0

Equal Pay Act	1	0	0	0	0	0
Age	15	10	3	7	7	1
Disability	4	7	0	4	5	2
Genetics	1	0	0	0	0	0
Non-EEO	2	2	0	2	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	2	0	2	0	2	0
Assignment of Duties	10	6	5	5	8	3
Awards	2	1	1	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	3	2	3	0	3	3
Suspension	1	3	1	0	0	0
Removal	2	2	0	1	1	0
Other	0	0	0	0	0	0
Duty Hours	1	1	0	2	1	1
Perf. Eval./ Appraisal	9	5	4	6	5	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	16	6	12	11	4
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	1	1	0

Promotion/Non-Selection	6	3	0	3	6	0
Reassignment						
Denied	1	0	1	0	0	0
Directed	5	3	0	1	3	0
Reasonable Accommodation Disability	3	4	0	3	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	0
Termination	0	2	0	0	2	0
Terms/Conditions of Employment	10	12	4	3	9	1
Time and Attendance	7	3	0	3	3	1
Training	6	1	0	1	4	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	616.46	188.80	206.31	200.81	218.60	186.25
Average number of days in final action	66.38	195.44	98.86	39.00	44.86	0
Complaint pending during fiscal year where hearing was requested						

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru12-31	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2017Thru12-31	
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	31	34	10	8	10							21
Total Complainants	9	12	9	7	9							20
Number complaints pending												
Investigation	0	0	0	0	0							3
ROI issued, pending Complainant's action	0	0	0	0	0							3
Hearing	9	13	10	8	9							13
Final Agency Action	1	2	0	0	1							2
Appeal with EEOC Office of Federal Operations	5	6	6	1	6							7
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2017Thru12-31	
	2012	2013	2014	2015	2016							
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	0	0							0