

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 3rd Quarter 2023 for period ending June 30, 2023

| Complaint Activity | Comparative Data | | | | | |
|--------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2023Thru06-30 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Number of Complaints Filed | 6 | 1 | 1 | 1 | 2 | 1 |
| Number of Complainants | 6 | 1 | 1 | 1 | 2 | 1 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023Thru06-30 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 3 | 1 | 0 | 1 | 1 | 0 |
| Color | 3 | 1 | 0 | 0 | 1 | 0 |
| Religion | 1 | 0 | 1 | 0 | 0 | 0 |
| Reprisal | 5 | 1 | 1 | 0 | 0 | 1 |
| Sex | 4 | 1 | 0 | 0 | 1 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 2 | 0 | 0 | 0 | 1 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| Age | 6 | 1 | 1 | 0 | 0 | 0 |
| Disability | 2 | 1 | 0 | 0 | 1 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 2 | 0 | 1 | 0 | 0 | 0 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023 Thru 06-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Appointment/Hire | 1 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 2 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 1 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 1 | 0 | 1 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 4 | 1 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 0 | 0 | 1 | 1 | 0 |

| Reassignment | | | | | | |
|------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 2 | 0 | 0 | 0 | 1 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 1 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 2 | 0 | 0 | 0 | 0 | 0 |
| Termination | 1 | 0 | 0 | 0 | 0 | 1 |
| Terms/Conditions of Employment | 3 | 1 | 0 | 0 | 0 | 0 |
| Time and Attendance | 1 | 0 | 0 | 0 | 0 | 0 |
| Training | 1 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023Thru06-30 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 154.50 | 256.67 | 0 | 148.00 | 92.00 | 0 |
| Average number of days in final action | 7.00 | 39.33 | 91.33 | 51.00 | 0 | 29.00 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 141.00 | 238.50 | 0 | 142.00 | 92.00 | 0 |
| Average number of days in final action | 7.00 | 54.00 | 91.33 | 0 | 0 | 29.00 |

