

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| National Origin | 0 | 0 | 3 | 1 | 2 | 1 |
| Equal Pay Act | 0 | 0 | 0 | 4 | 0 | 2 |
| Age | 6 | 3 | 6 | 8 | 3 | 3 |
| Disability | 4 | 4 | 8 | 6 | 6 | 7 |
| Genetics | 1 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 1 | 1 | 2 | 0 | 0 | 1 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Appointment/Hire | 1 | 2 | 1 | 4 | 0 | 0 |
| Assignment of Duties | 5 | 5 | 3 | 4 | 4 | 2 |
| Awards | 0 | 1 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 1 | 1 | 0 | 4 | 4 |
| Suspension | 0 | 2 | 1 | 0 | 2 | 2 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 2 | 1 | 0 | 1 | 0 | 1 |
| Perf. Eval./ Appraisal | 1 | 5 | 2 | 5 | 2 | 3 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 5 | 7 | 9 | 10 | 8 | 9 |

| | | | | | | |
|-------------------------------------|---|---|---|---|---|---|
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 1 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 7 | 0 | 0 |
| Promotion/Non-Selection | 5 | 2 | 2 | 5 | 1 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 1 | 1 |
| Directed | 1 | 2 | 2 | 0 | 0 | 1 |
| Reasonable Accommodation Disability | 1 | 2 | 2 | 2 | 5 | 4 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 3 | 2 | 1 | 0 |
| Termination | 1 | 3 | 2 | 0 | 0 | 1 |
| Terms/Conditions of Employment | 3 | 3 | 3 | 3 | 3 | 4 |
| Time and Attendance | 4 | 0 | 2 | 3 | 3 | 2 |
| Training | 0 | 1 | 2 | 0 | 2 | 1 |
| Other | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|---------------|
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 193.33 | 192.62 | 249.00 | 198.87 | 130.12 | 191.11 |
| Average number of days in final action | 153.20 | 91.80 | 165.33 | 63.50 | 48.62 | 59.33 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 193.67 | 190.00 | 247.50 | 195.64 | 0 | 233.20 |
| Average number of days in final action | 143.00 | 110.00 | 41.00 | 54.00 | 1.00 | 28.50 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 192.67 | 195.25 | 249.50 | 201.83 | 130.12 | 138.50 |
| Average number of days in final action | 155.75 | 79.67 | 227.50 | 64.56 | 52.58 | 74.75 |
| Complaints Dismissed by Agency | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total Complaints Dismissed by Agency | 2 | 0 | 0 | 3 | 2 | 1 |
| Average days pending prior to dismissal | 61 | 0 | 0 | 20 | 20 | 15 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 2 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|---------------------------|----------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2019Thru09- 30 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total complaints from previous Fiscal Years | 5 | 4 | 6 | 13 | 11 | 11 |
| Total Complainants | 5 | 4 | 6 | 12 | 10 | 9 |
| Number complaints pending | | | | | | |
| Investigation | 1 | 0 | 0 | 0 | 0 | 0 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 |
| Hearing | 4 | 3 | 5 | 13 | 10 | 11 |
| Final Agency Action | 0 | 1 | 1 | 0 | 1 | 0 |
| Appeal with EEOC Office of Federal Operations | 1 | 0 | 1 | 2 | 3 | 4 |
| Complaint Investigations | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2019Thru09-30 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 1 | 0 | 0 | 1 |