

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FPAC (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	81	62	63	46	31	6
Number of Complainants	81	62	63	45	28	6
Repeat Filers	0	0	0	1	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	2023Thru12-31
Race	34	28	26	16	8	2
Color	15	16	8	7	3	1
Religion	4	6	5	3	3	1
Reprisal	44	33	33	15	11	2
Sex	51	30	25	17	6	4
PDA	1	0	1	1	0	0
National Origin	11	8	4	3	3	1

Equal Pay Act	4	0	0	2	2	1
Age	30	23	26	15	9	0
Disability	23	19	26	16	14	1
Genetics	0	0	0	2	0	0
Non-EEO	13	6	12	7	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	2	5	13	3	2	0
Assignment of Duties	9	12	6	5	2	0
Awards	2	2	1	0	1	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	17	7	4	0	0	0
Suspension	6	5	6	3	3	0
Removal	4	4	8	0	3	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	1	0	2	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	13	14	15	2	3	0
Examination/Test	0	0	0	1	0	0
<b>Harassment</b>						
Non-Sexual	50	28	29	7	7	1
Sexual	6	1	2	1	0	1

Medical Examination	0	1	0	0	0	0
Pay including overtime	5	1	1	1	1	0
Promotion/Non-Selection	17	13	11	10	5	2
<b>Reassignment</b>						
Denied	3	5	0	2	1	0
Directed	1	11	5	0	0	0
Reasonable Accommodation Disability	11	11	10	4	2	1
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	3	0
Retirement	0	1	1	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	16	2	0	1	0	0
Termination	6	2	3	10	4	0
Terms/Conditions of Employment	33	19	5	5	0	0
Time and Attendance	10	12	9	2	1	0
Training	9	2	1	0	1	0
Other Terms/Conditions of Employment	0	0	0	0	6	2
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Complaints pending during fiscal year						
Average number of days in investigation	175.57	190.84	211.50	147.09	134.97	141.67

Average number of days in final action	36.36	38.70	39.58	39.39	33.82	35.86					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	168.52	198.00	226.91	170.75	144.47	137.25					
Average number of days in final action	15.73	22.23	29.91	16.00	20.07	28.20					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	185.80	182.45	198.50	126.06	126.38	145.20					
Average number of days in final action	57.00	55.18	50.00	64.40	53.75	55.00					
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>						
Total Complaints Dismissed by Agency	7	6	3	1	3						0
Average days pending prior to dismissal	13	237	37	24	34						0
<b>Complaints Withdrawn by Complainants</b>											
Total Complaints Withdrawn by Complainants	3	2	7	3	2						0
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>						
	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings	0	0	2	0	1	0	0	1	0	0	0
Without Hearing	0	0	1	50	0	0	0	0	0	0	0
With Hearing	0	0	1	50	0	0	1	100	0	0	0



