

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	13	10	11	9	4	2
Number of Complainants	13	8	11	8	4	2
Repeat Filers	0	1	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	10	7	5	4	2
Color	4	8	4	1	2	1
Religion	1	2	0	0	0	0
Reprisal	7	8	5	4	2	2
Sex	2	5	6	5	3	1
PDA	0	0	0	0	0	0
National Origin	3	5	0	0	1	0

Equal Pay Act	0	0	0	0	0	0
Age	4	7	4	3	2	0
Disability	5	2	2	1	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	4	1	1	0	1	0
Assignment of Duties	1	0	2	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	1	0	1	0	0
Suspension	1	2	1	1	0	0
Removal	0	1	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	1	1
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	3	4	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	10	3	8	6	2	2
Sexual	1	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	2	4	0	1	0
Reassignment						
Denied	1	1	0	0	0	0
Directed	0	1	0	1	0	0
Reasonable Accommodation Disability	2	0	1	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	0	0	1	0	0
Terms/Conditions of Employment	3	1	2	5	0	0
Time and Attendance	1	0	0	0	0	0
Training	1	2	1	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	1	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	152.71	240.75	266.00	155.00	158.33	188.00

Average number of days in final action	29.50	18.33	51.50	16.27	43.00	20.67						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	135.25	257.29	298.67	208.50	108.00	188.00						
Average number of days in final action	2.00	2.50	56.00	1.00	37.00	1.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	176.00	125.00	185.50	133.60	183.50	0						
Average number of days in final action	38.67	50.00	59.00	29.00	61.33	60.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2023Thru03-31	
	2018	2019	2020	2021	2022							
Total Complaints Dismissed by Agency	1	3	4	0	0	0						
Average days pending prior to dismissal	8	17	53	0	0	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	1	2	0	0	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023Thru03-31	
	2018	2019	2020	2021	2022							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Without Hearing	0	0	0	0	0	0	0	0	1	50	0	0
With Hearing	0	0	0	0	0	0	0	0	1	50	0	0

