

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	54	58	55	52	41	15
Number of Complainants	54	56	53	50	40	15
Repeat Filers	0	2	2	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	23	23	21	19	15	9
Color	11	12	8	4	4	1
Religion	3	8	3	0	2	1
Reprisal	29	41	26	20	24	4
Sex	17	24	20	14	7	4
PDA	1	1	0	0	1	0
National Origin	7	12	11	7	5	0

Equal Pay Act	0	2	0	0	0	0
Age	19	18	17	14	7	3
Disability	21	23	17	22	18	4
Genetics	0	0	0	0	0	0
Non-EEO	0	5	5	2	4	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	2	4	6	4	0	0
Awards	1	2	0	2	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	5	6	3	0	0
Suspension	4	8	6	7	3	3
Removal	1	5	5	3	0	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	2	1	9	1
Other 2	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	10	5	5	7	7	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	38	35	24	13	6
Sexual	3	1	3	1	1	0

Medical Examination	0	1	0	0	1	0
Pay including overtime	0	1	0	1	0	0
Promotion/Non-Selection	6	13	7	8	6	1
Reassignment						
Denied	1	0	1	0	0	0
Directed	6	7	3	6	0	1
Reasonable Accommodation Disability	10	11	5	10	5	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	7	0
Retirement	1	1	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	2	1	1	0
Termination	7	4	3	2	1	4
Terms/Conditions of Employment	6	17	8	3	0	0
Time and Attendance	11	17	9	7	3	2
Training	2	1	1	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	10	1
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	170.53	199.08	209.91	140.28	151.90	129.25

