

National Origin	5	4	3	4	2	3
Equal Pay Act	0	0	0	0	2	0
Age	12	11	19	22	8	11
Disability	7	9	9	18	18	12
Genetics	0	0	0	0	0	0
Non-EEO	2	3	2	6	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	1	4	3	1
Assignment of Duties	8	7	12	5	4	4
Awards	1	1	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	0	1	2	2	2
Suspension	0	2	0	1	5	0
Removal	0	0	0	0	1	0
Other	0	0	1	1	2	0
Duty Hours	0	1	2	0	1	2
Perf. Eval./ Appraisal	5	6	8	10	9	3
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	11	14	21	34	28	11

Sexual	0	1	2	1	1	0
Medical Examination	0	0	0	1	0	0
Pay including overtime	3	2	0	0	1	0
Promotion/Non-Selection	13	8	15	16	2	12
Reassignment						
Denied	2	2	1	2	2	0
Directed	1	4	3	1	2	1
Reasonable Accommodation Disability	1	7	4	10	12	10
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	5	5	0	2
Termination	4	1	6	3	2	0
Terms/Conditions of Employment	5	10	8	6	9	2
Time and Attendance	5	2	8	4	4	4
Training	3	1	3	5	3	2
Other						
User Defined - Other 1	0	0	2	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	196.03	233.24	187.58	165.45	200.57	221.50
Average number of days in final action	168.18	260.35	116.89	121.15	38.32	48.45
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	207.05	210.27	191.10	167.16	208.58	244.74
Average number of days in final action	212.93	143.57	142.67	112.38	22.38	51.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	177.67	266.93	181.42	163.74	194.56	192.07
Average number of days in final action	116.54	342.10	84.67	129.41	52.13	45.36
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	6	2	2	13	9	1
Average days pending prior to dismissal	109	59	94	25	18	14
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	2	2	2	5	3

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru09- 30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	4		0		1		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	25	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	25	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	2	50	0	0	1	100	1	100	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	59	50	28	31	39	27
Total Complainants	54	46	28	31	39	26
Number complaints pending						
Investigation	6	6	0	0	1	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	46	39	21	31	38	26
Final Agency Action	9	7	7	0	0	1
Appeal with EEOC Office of Federal Operations	4	2	5	14	20	24
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	6	6	0	1	1	0