

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

Agency	Complaint	Closure Date	Processing Time to Closure
AMS	1	01/25/2021	1673
AMS	2	04/23/2021	1109
AMS	3	07/19/2021	914
AMS	4	06/30/2021	706
AMS	5	04/08/2021	428
AMS	6	12/28/2020	333
AMS	7	02/22/2021	369
AMS	8	08/11/2021	565
AMS	9	11/20/2020	289
AMS	10	08/25/2021	511
AMS	11	04/05/2021	28
AMS	12	08/24/2021	446
AMS	13	08/11/2021	156
AMS	14	03/26/2021	156
AMS	15	05/19/2021	212
AMS	16	08/11/2021	156
AMS	17	08/11/2021	222
AMS	18	08/04/2021	138
AMS	19	08/09/2021	201
APHIS	20	10/02/2020	1519
APHIS	21	03/29/2021	1615
APHIS	22	12/02/2020	1391
APHIS	23	10/19/2020	1245
APHIS	24	02/01/2021	1245
APHIS	25	03/19/2021	739
APHIS	26	04/29/2021	640
APHIS	27	01/25/2021	473
APHIS	28	03/22/2021	465
APHIS	29	03/31/2021	420
APHIS	30	01/08/2021	385
APHIS	31	08/09/2021	588
APHIS	32	12/02/2020	254
APHIS	33	04/06/2021	295
APHIS	34	03/02/2021	323
APHIS	35	09/23/2021	199
APHIS	36	03/11/2021	310
APHIS	37	03/30/2021	313
APHIS	38	12/22/2020	204
APHIS	39	12/17/2020	199

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010

Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
APHIS	40	03/11/2021	262
APHIS	41	01/14/2021	55
APHIS	42	05/20/2021	183
APHIS	43	08/11/2021	232
APHIS	44	05/06/2021	131
APHIS	45	01/14/2021	29
APHIS	46	08/03/2021	245
APHIS	47	09/03/2021	227
APHIS	48	09/15/2021	198
APHIS	49	03/11/2021	24
APHIS	50	04/13/2021	34
ARS	51	10/26/2020	4731
ARS	52	09/14/2021	1013
ARS	53	03/25/2021	825
ARS	54	04/07/2021	566
ARS	55	09/16/2021	553
ARS	56	06/04/2021	393
ARS	57	01/28/2021	174
ARS	58	11/17/2020	39
ARS	59	05/11/2021	200
ARS	60	02/03/2021	78
ARS	61	01/24/2021	7
ARS	62	08/11/2021	224
ARS	63	03/08/2021	35
ARS	64	06/17/2021	42
ARS (CCD)	65	09/03/2021	175
CCD	66	12/11/2020	823
CCD	67	07/15/2021	989
CCD	68	06/03/2021	366
CCD	69	11/20/2020	38
CCD	70	02/22/2021	355
CCD	71	07/15/2021	451
CCD	72	10/14/2020	30
CCD	73	05/05/2021	162
CCD	74	07/15/2021	128
CCD	75	08/25/2021	75
CCD	76	08/18/2021	1282
CCD	77	10/01/2020	929
CCD	78	08/18/2021	792

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010

Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

Agency	Complaint	Closure Date	Processing Time to Closure
CCD	79	06/14/2021	677
CCD	80	12/11/2020	469
CCD	81	03/03/2021	383
CCD	82	05/18/2021	330
CCD	83	08/24/2021	252
CCD	84	09/30/2021	36
CCD	85	09/30/2021	36
CCD	86	12/02/2020	1834
CCD	87	03/19/2021	1660
CCD	88	09/30/2021	871
CCD	89	12/01/2020	277
DEPT	90	05/04/2021	1336
DEPT	91	05/04/2021	1115
DEPT	92	05/27/2021	771
DEPT	93	02/12/2021	431
DEPT	94	12/28/2020	370
DEPT	95	09/15/2021	582
DEPT	96	11/20/2020	239
DEPT	97	04/20/2021	354
DEPT	98	04/20/2021	331
DEPT	99	03/31/2021	273
DEPT	100	04/15/2021	205
DEPT	101	03/22/2021	166
DEPT	102	09/15/2021	286
FAS	103	12/23/2020	1065
FAS	104	03/09/2021	893
FAS	105	09/28/2021	1093
FAS	106	07/08/2021	948
FAS	107	04/29/2021	766
FAS	108	11/20/2020	291
FAS	109	11/20/2020	192
FAS	110	08/27/2021	393
FAS	111	05/19/2021	163
FAS	112	09/27/2021	196
FAS	113	09/22/2021	163
FNCS	114	05/16/2021	2313
FNCS	115	06/16/2021	1944
FNCS	116	10/27/2020	1687
FNCS	117	05/16/2021	1858

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
FNCS	118	05/16/2021	1367
FNCS	119	10/27/2020	946
FNCS	120	10/27/2020	587
FNCS	121	04/28/2021	650
FNCS	122	09/28/2021	660
FNCS	123	06/15/2021	488
FNCS	124	02/26/2021	375
FNCS	125	11/19/2020	280
FNCS	126	10/30/2020	207
FNCS	127	08/31/2021	420
FNCS	128	05/25/2021	215
FNCS	129	11/09/2020	82
FNCS	130	09/14/2021	283
FNCS	131	09/01/2021	153
FNCS	132	06/09/2021	61
FNCS	133	07/16/2021	29
FNCS (CCD)	134	07/15/2021	1210
FPAC	135	12/03/2020	446
FPAC	136	02/26/2021	486
FPAC	137	08/24/2021	685
FPAC	138	01/14/2021	358
FPAC	139	03/23/2021	417
FPAC	140	04/15/2021	454
FPAC	141	10/14/2020	239
FPAC	142	10/15/2020	246
FPAC	143	11/18/2020	282
FPAC	144	11/19/2020	273
FPAC	145	11/03/2020	257
FPAC	146	10/20/2020	200
FPAC	147	03/23/2021	348
FPAC	148	12/14/2020	262
FPAC	149	03/24/2021	315
FPAC	150	11/19/2020	199
FPAC	151	01/12/2021	259
FPAC	152	12/03/2020	240
FPAC	153	09/14/2021	538
FPAC	154	03/23/2021	326
FPAC	155	03/03/2021	278
FPAC	156	10/14/2020	190

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

Agency	Complaint	Closure Date	Processing Time to Closure
FPAC	157	04/01/2021	24
FPAC	158	04/15/2021	301
FPAC	159	12/07/2020	214
FPAC	160	03/24/2021	216
FPAC	161	02/03/2021	232
FPAC	162	03/23/2021	223
FPAC	163	01/25/2021	192
FPAC	164	03/26/2021	197
FPAC	165	02/04/2021	173
FPAC	166	08/10/2021	204
FPAC	167	03/23/2021	214
FPAC	168	05/12/2021	211
FPAC	169	08/10/2021	250
FPAC	170	08/10/2021	186
FPAC	171	03/10/2021	90
FPAC	172	09/23/2021	226
FPAC	173	05/17/2021	90
FPAC	174	03/31/2021	771
FPAC	175	09/23/2021	910
FPAC	176	05/06/2021	595
FPAC	177	01/15/2021	2669
FPAC	178	01/08/2021	1884
FPAC	179	04/28/2021	1744
FPAC	180	04/06/2021	1606
FPAC	181	11/30/2020	1368
FPAC	182	04/28/2021	1489
FPAC	183	09/08/2021	1582
FPAC	184	09/14/2021	1274
FPAC	185	12/09/2020	883
FPAC	186	02/04/2021	976
FPAC	187	04/14/2021	898
FPAC	188	11/19/2020	619
FPAC	189	05/25/2021	718
FPAC	190	10/01/2020	485
FPAC	191	12/09/2020	496
FPAC	192	06/03/2021	631
FPAC	193	11/02/2020	433
FPAC	194	03/10/2021	505
FPAC	195	05/11/2021	554

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
FPAC	196	12/21/2020	419
FPAC	197	12/10/2020	2771
FPAC	198	05/13/2021	2169
FPAC	199	12/10/2020	1144
FPAC	200	05/18/2021	1369
FPAC	201	12/07/2020	1117
FPAC	202	05/10/2021	1237
FPAC	203	06/30/2021	1297
FPAC	204	11/17/2020	907
FPAC	205	02/02/2021	938
FPAC	206	08/03/2021	1097
FPAC	207	05/20/2021	790
FPAC	208	11/04/2020	454
FPAC	209	04/29/2021	562
FPAC	210	05/25/2021	1295
FS	211	03/19/2021	7058
FS	212	02/03/2021	3011
FS	213	12/07/2020	2142
FS	214	06/23/2021	2030
FS	215	05/27/2021	1807
FS	216	12/16/2020	1594
FS	217	09/24/2021	1831
FS	218	01/05/2021	1533
FS	219	04/02/2021	1478
FS	220	05/27/2021	1577
FS	221	11/18/2020	1383
FS	222	09/24/2021	1639
FS	223	02/03/2021	1331
FS	224	02/02/2021	1273
FS	225	03/31/2021	1306
FS	226	02/02/2021	1215
FS	227	07/21/2021	1381
FS	228	01/21/2021	1127
FS	229	09/07/2021	1314
FS	230	08/09/2021	1327
FS	231	10/06/2020	999
FS	232	02/03/2021	1062
FS	233	02/02/2021	1078
FS	234	08/09/2021	1224

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
FS	235	08/25/2021	1213
FS	236	10/02/2020	863
FS	237	07/21/2021	1139
FS	238	09/01/2021	1180
FS	239	09/07/2021	1180
FS	240	11/19/2020	787
FS	241	03/29/2021	850
FS	242	09/01/2021	1009
FS	243	04/02/2021	386
FS	244	11/23/2020	663
FS	245	05/06/2021	814
FS	246	02/18/2021	752
FS	247	09/21/2021	942
FS	248	07/21/2021	863
FS	249	01/13/2021	678
FS	250	12/03/2020	618
FS	251	12/01/2020	497
FS	252	08/04/2021	863
FS	253	10/26/2020	537
FS	254	09/15/2021	803
FS	255	09/22/2021	824
FS	256	04/06/2021	616
FS	257	02/18/2021	542
FS	258	07/21/2021	727
FS	259	08/17/2021	726
FS	260	04/26/2021	626
FS	261	03/26/2021	520
FS	262	08/09/2021	707
FS	263	04/26/2021	607
FS	264	03/11/2021	539
FS	265	04/06/2021	487
FS	266	02/22/2021	479
FS	267	04/26/2021	461
FS	268	11/03/2020	277
FS	269	08/09/2021	578
FS	270	10/13/2020	252
FS	271	04/07/2021	419
FS	272	07/29/2021	580
FS	273	03/22/2021	381

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
FS	274	02/22/2021	318
FS	275	04/22/2021	162
FS	276	11/20/2020	173
FS	277	07/27/2021	342
FS	278	11/18/2020	121
FS	279	03/30/2021	246
FS	280	04/01/2021	249
FS	281	03/30/2021	231
FS	282	12/11/2020	120
FS	283	04/06/2021	235
FS	284	10/21/2020	61
FS	285	08/26/2021	307
FS	286	11/19/2020	5
FS	287	02/09/2021	45
FS	288	04/07/2021	146
FS	289	01/14/2021	43
FS	290	04/22/2021	162
FS	291	09/21/2021	237
FS	292	08/31/2021	260
FS	293	06/17/2021	178
FS	294	06/14/2021	148
FS	295	09/15/2021	162
FS	296	08/09/2021	153
FS	297	08/25/2021	160
FS	298	05/25/2021	26
FS	299	09/15/2021	188
FS	300	04/13/2021	19
FS	301	08/25/2021	125
FS	302	08/25/2021	155
FS	303	09/24/2021	52
FS	304	08/20/2021	59
FS	305	09/17/2021	39
FS (CCD)	306	10/22/2020	935
FS (CCD)	307	11/03/2020	893
FS (CCD)	308	11/05/2020	3
FSIS	309	03/03/2021	1882
FSIS	310	02/12/2021	1674
FSIS	311	04/14/2021	1660
FSIS	312	05/06/2021	1619



UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
FSIS	313	09/30/2021	1492
FSIS	314	04/05/2021	1174
FSIS	315	10/02/2020	925
FSIS	316	03/26/2021	942
FSIS	317	03/03/2021	838
FSIS	318	12/23/2020	640
FSIS	319	11/12/2020	685
FSIS	320	10/14/2020	575
FSIS	321	10/14/2020	565
FSIS	322	11/24/2020	632
FSIS	323	02/02/2021	635
FSIS	324	02/02/2021	603
FSIS	325	11/23/2020	490
FSIS	326	09/14/2021	742
FSIS	327	01/04/2021	473
FSIS	328	05/27/2021	479
FSIS	329	02/08/2021	341
FSIS	330	11/23/2020	294
FSIS	331	10/21/2020	250
FSIS	332	11/18/2020	238
FSIS	333	03/25/2021	336
FSIS	334	09/22/2021	198
FSIS	335	08/04/2021	149
FSIS	336	10/23/2020	193
FSIS	337	03/22/2021	328
FSIS	338	12/21/2020	208
FSIS	339	11/20/2020	204
FSIS	340	09/15/2021	405
FSIS	341	03/25/2021	215
FSIS	342	10/05/2020	25
FSIS	343	05/05/2021	212
FSIS	344	10/23/2020	74
FSIS	345	05/05/2021	209
FSIS	346	10/14/2020	21
FSIS	347	11/30/2020	40
FSIS	348	11/20/2020	72
FSIS	349	11/13/2020	39
FSIS	350	04/15/2021	176
FSIS	351	04/14/2021	149

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010  
Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

<b>Agency</b>	<b>Complaint</b>	<b>Closure Date</b>	<b>Processing Time to Closure</b>
FSIS	352	03/04/2021	42
FSIS	353	09/30/2021	245
FSIS	354	08/24/2021	182
FSIS	355	08/09/2021	174
FSIS	356	09/02/2021	181
FSIS	357	08/31/2021	210
FSIS	358	08/04/2021	139
FSIS	359	09/24/2021	154
OCFO	360	10/26/2020	728
OCFO	361	05/21/2021	882
OCFO	362	11/20/2020	486
OCFO	363	10/14/2020	449
OCFO	364	12/29/2020	438
OCFO	365	04/28/2021	552
OCFO	366	10/27/2020	371
OCFO	367	04/28/2021	497
OCFO	368	03/15/2021	462
OCFO	369	07/22/2021	496
OCFO	370	04/28/2021	376
OCFO	371	11/06/2020	203
OCFO	372	10/01/2020	184
OCFO	373	11/23/2020	193
OCFO	374	06/04/2021	263
OCFO	375	04/20/2021	214
OCFO	376	08/11/2021	313
OCFO	377	06/04/2021	212
OCFO	378	06/16/2021	177
OCFO	379	08/11/2021	239
OCFO	380	09/16/2021	237
OCFO	381	09/16/2021	205
OCFO	382	08/12/2021	143
OCFO	383	07/14/2021	117
OCFO	384	09/15/2021	148
OCFO	385	08/16/2021	118
OCFO	386	09/28/2021	55
OIG	387	01/19/2021	1111
OIG	388	03/15/2021	336
RD (CCD)	389	03/29/2021	306
RD	390	12/23/2020	2119

UNITED STATES DEPARTMENT OF AGRICULTURE 2008 FARM BILL,  
SECTION 14010

Report of Civil Rights Complaints, Resolutions, and Actions  
Exhibit 3: Fiscal Year 2021 USDA Employment Complaints Closed

Agency	Complaint	Closure Date	Processing Time to Closure
RD	391	07/07/2021	1542
RD	392	09/30/2021	1626
RD	393	01/11/2021	1329
RD	394	10/26/2020	1180
RD	395	06/14/2021	1384
RD	396	06/14/2021	1273
RD	397	01/04/2021	949
RD	398	03/12/2021	1010
RD	399	02/10/2021	786
RD	400	02/10/2021	687
RD	401	07/01/2021	752
RD	402	03/24/2021	678
RD	403	04/21/2021	746
RD	404	02/10/2021	541
RD	405	10/21/2020	393
RD	406	08/14/2021	688
RD	407	12/28/2020	263
RD	408	12/28/2020	203
RD	409	03/23/2021	193
RD	410	08/31/2021	383
RD	411	09/22/2021	337
RD	412	12/11/2020	37
RD	413	08/09/2021	185
RD	414	08/17/2021	213
RD	415	09/02/2021	234
RD	416	08/17/2021	222
RD	417	09/15/2021	187
RD (CCD)	418	09/14/2021	854
RD (CCD)	419	05/04/2021	321
<b>Total Resolved = 419</b>		<b>Average Processing Time to Resolve = 615 Days</b>	