

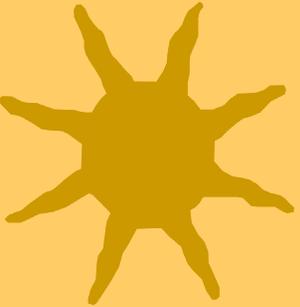
# *E-Gov/E-Training/E-Learning*

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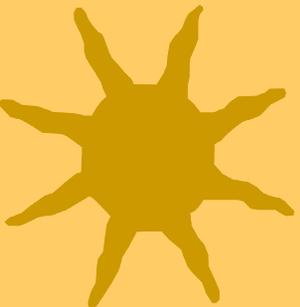


# *Introduction*

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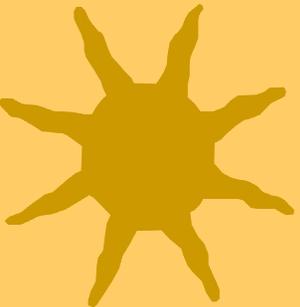


- ★ Presidential E-Gov Management Initiatives



- ★ OPM's strategic E-Training plan

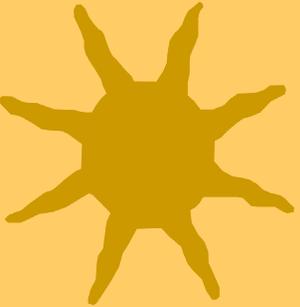
- ★ Department of Agriculture –Smart Choice- E-Learning



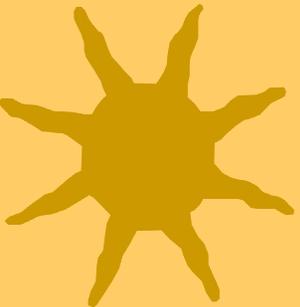


# Goals

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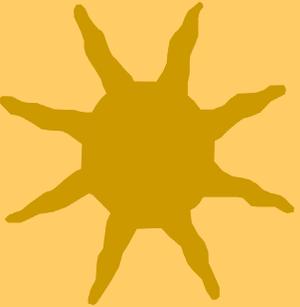
- ★ To support and advance the President's Management Agenda
- ★ To leverage existing e-Training resources and provide focal point
- ★ To advance continuous learning
- ★ To support and advance the use of communities of practice



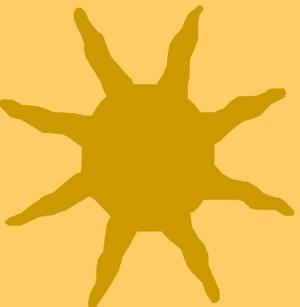


# Tasks

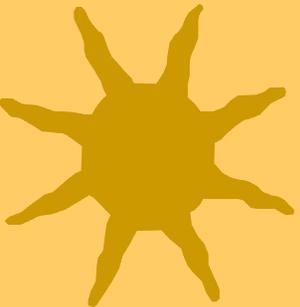
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★ Ensure agency strategic partnerships exist



★ Develop information sharing and marketing strategy

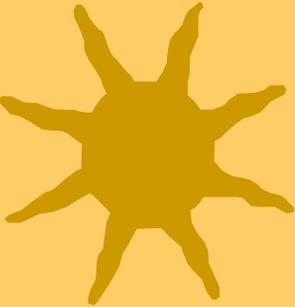


★ Conduct occupational and competency collection and assessment

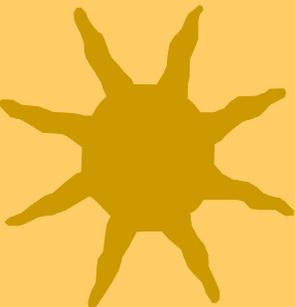


## *Tasks (cont.)*

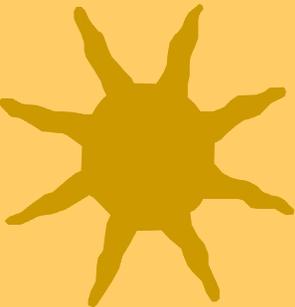
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- ★ Develop interoperability and functionality standards and criteria



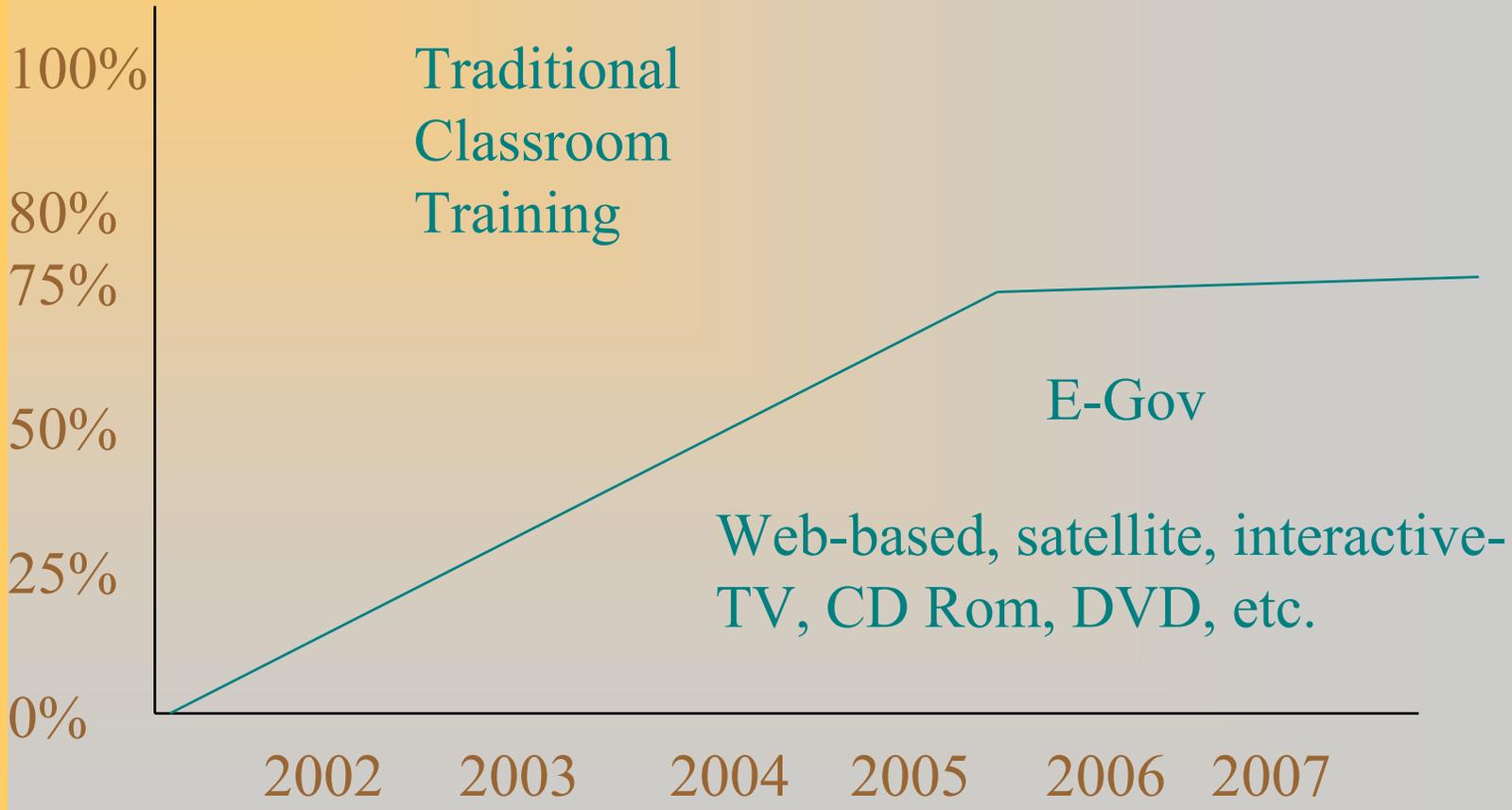
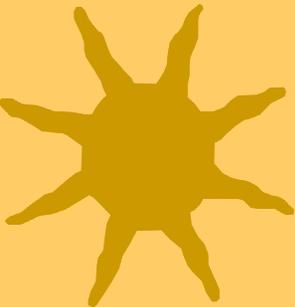
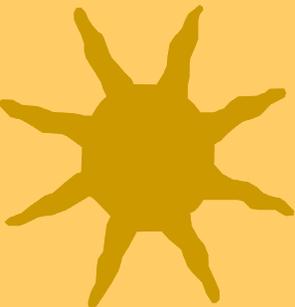
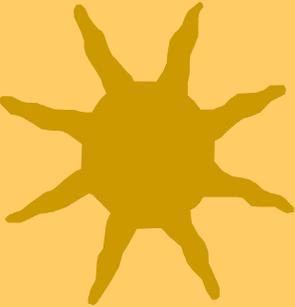
- ★ Develop guidance for implementing Learning Management Systems



- ★ Utilize OPM's Learning Management Systems



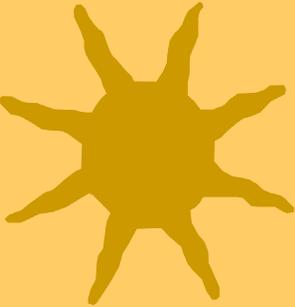
# *Today and Tomorrow*





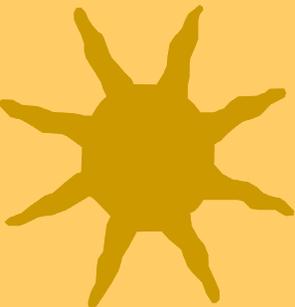
# *Instructional Benefits*

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★ 20% higher test scores

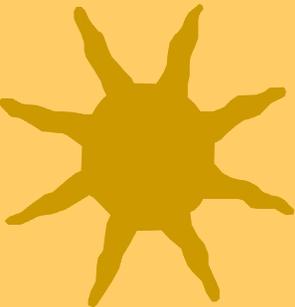
★ 20-50% content retention



★ Cost savings in travel, 30% first years,  
150% three to four years

★ 50-60% better consistency of learning

★ 20-40% less delivery variance

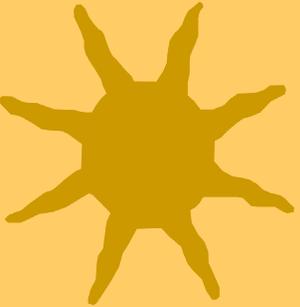


★ 40-70% savings in time spent in training

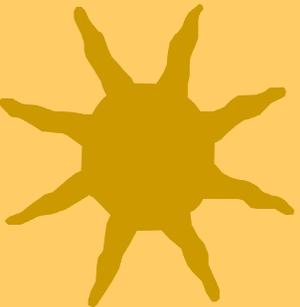
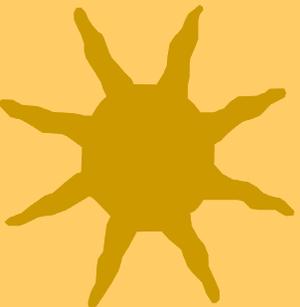


## *What This Means*

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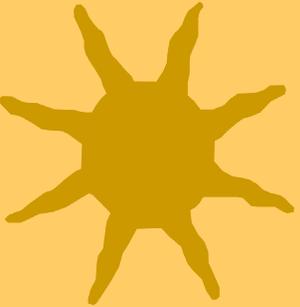
- ★ Continual learning
- ★ More training for less funds
- ★ Increased collaboration amongst agencies
- ★ Enhanced skills in the Government
- ★ Greater return on investment
- ★ Key to Human Capital Management
- ★ Economies of scale





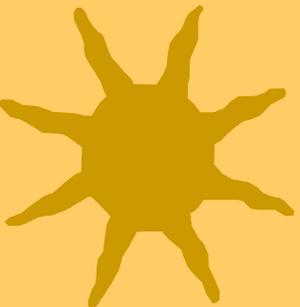
# *Benefits to the Employee*

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★ Register direct for training

★ On demand training

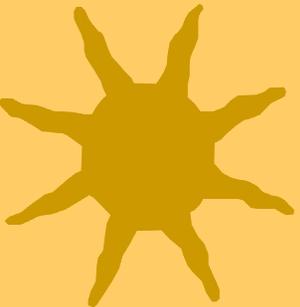


★ Complete training needs assessment

★ Complete Develop Plans

★ Create and track own training history

★ Have input to highest priority training

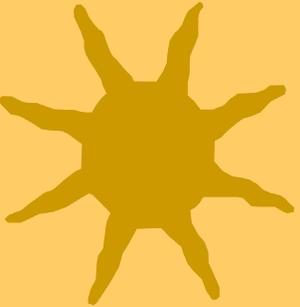


★ Link with University training

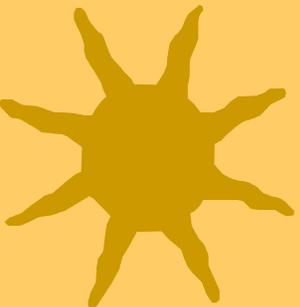
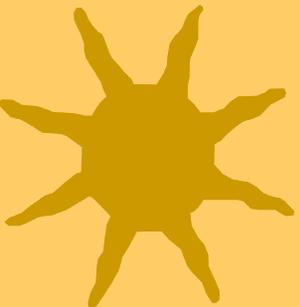


## *Benefits to the Employee (Cont.)*

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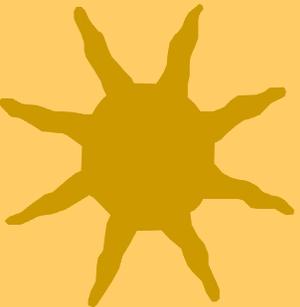
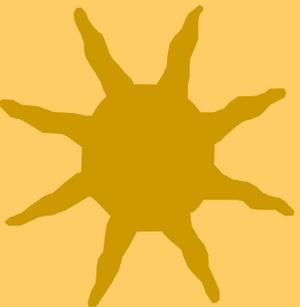
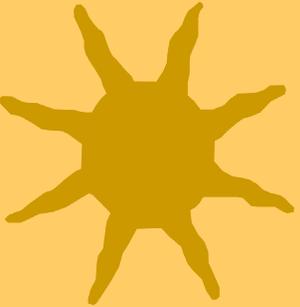
- ★ Professional Certification
- ★ Electronic approval for training
- ★ Access to much more training
- ★ Electronic registration tracking
- ★ Review required competencies





# *Benefits to Human Capital Management*

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- ★ Ability to track key elements of employee skills, gaps, certifications, competencies, evaluations, and completion of training.
- ★ Can have direct link or include a Knowledge Management System and an Employee Performance System.