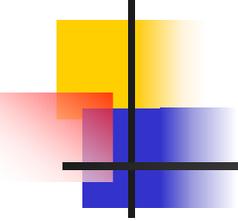


# USDA CHILD CARE TUTION ASSISTANCE PROGRAM

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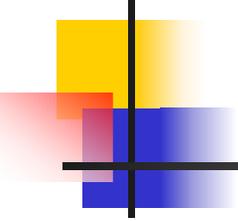
**Presented by**  
**Marge Adams**  
**Work/Life Program Manager**  
**USDA/OHRM/SHEWD**



# Public Law No 107-67, Section 630

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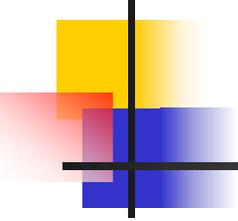
- **Treasury and General Government Appropriations Act, 2002.**
- **Permanently authorized Executive agencies that provide or propose to provide child care services for Federal employees to use appropriated funds otherwise available to such agency for salaries and expenses to provide child care in a Federal or leased facility, or through contract, for civilian employees of such agency.**



# USDA POLICY

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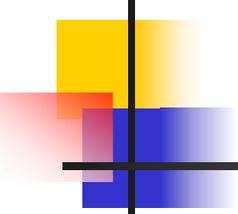
- Directive 4080-811-01, USDA Child Care Tuition Assistance Program, dated August 23, 2002.
- Set the authority, policy, and procedures for implementing the USDA Child Care Tuition Assistance Program.
- USDA supports programs that provide child care tuition assistance to lower income employees and that allows them to receive quality child care services.



# PURPOSE OF THE PROGRAM

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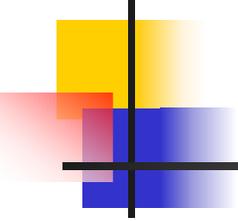
- Subsidize a portion of the cost of dependent care incurred by USDA's employees.
- Qualify as a program providing dependent care assistance under Internal Revenue Code Section 129.



# FIRST PROGRAM IMPLEMENTED

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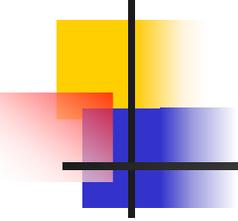
- In 2001, the Foreign Agriculture Service in partnership with AFSCME Local 3976 implemented the first child care tuition assistance program at USDA.
- As of September 30, 2002, there were 14 participants receiving the benefit.



# PROGRAMS FOR THE FUTURE

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- Farm Service Agency in partnership with the union plan to implement a program in the fall of 2003 or early 2004.
- Rural Development is beginning discussions with the union regarding implementing a program possibly in 2004.
- Other mission areas (i.e., FSIS, FNS, DA) are beginning to explore the possibility of implementing a program.



# AGENCY CONTACTS

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- For more information on what your agency is doing, contact your Work/Life Program Manager.
- List of Program Managers is at [www.usda.gov/da/employ/ffwg.htm](http://www.usda.gov/da/employ/ffwg.htm).