

Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act:

USDA

For 4th Quarter 2006 for period ending September 30, 2006

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Number of Complaints Filed					668	546
Number of Complainants					561	499
Repeat Filers					62	37
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race					254	215
Color					77	47
Religion					33	29
Reprisal					355	272
Sex					249	191
National Origin					102	80

Equal Pay Act					21	17
Age					230	181
Disability					115	101
Non-EEO					3	14
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2001	2002	2003	2004	2005	
Appointment/Hire					39	30
Assignment of Duties					77	62
Awards					14	17
Conversion to Full-time					0	0
Disciplinary Action						
Demotion					8	4
Reprimand					23	15
Suspension					38	18
Removal					9	5
Other					12	6
Duty Hours					7	7
Evaluation Appraisal					56	50
Examination/Test					1	1
Harassment						
Non-Sexual					245	208
Sexual					17	15
Medical Examination					0	0

Pay (Including Overtime)					6	6
Promotion/Non-Selection					211	151
Reassignment						
Denied					11	3
Directed					28	21
Reasonable Accommodation					29	25
Reinstatement					2	0
Retirement					6	11
Termination					40	49
Terms/Conditions of Employment					81	43
Time and Attendance					31	33
Training					36	21
Other					78	92
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Complaints pending during fiscal year						
Average number of days in investigation					266.08	218.99
Average number of days in final action					478.71	322.17
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation					275.16	230.65
Average number of					76.21	46.76

days in final action													
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation										263.94		217.77	
Average number of days in final action										531.96		610.34	
Complaints Dismissed by Agency	Comparative Data												
	Previous Fiscal Year Data										2006Thru09-30		
	2001	2002	2003	2004	2005								
Total Complaints Dismissed by Agency										136		87	
Average days pending prior to dismissal										735		663	
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants										62		55	
Total Final Agency Actions Finding Discrimination	Comparative Data												
	Previous Fiscal Year Data										2006Thru09-30		
	2001	2002	2003	2004	2005								
	#	%	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings										8		15	
Without Hearing										6	75	6	40
With Hearing										2	25	9	60
Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data										2006Thru09-		

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2001		2002		2003		2004		2005			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									9		15	
Race									2	22	2	13
Color									0	0	0	0
Religion									0	0	0	0
Reprisal									6	67	11	73
Sex									4	44	4	27
National Origin									0	0	0	0
Equal Pay Act									0	0	0	0
Age									1	11	1	7
Disability									3	33	0	0
Non-EEO									0	0	0	0
Findings After Hearing									2		9	
Race									0	0	2	22
Color									0	0	0	0
Religion									0	0	0	0
Reprisal									2	100	6	67
Sex									1	50	3	33
National Origin									0	0	0	0
Equal Pay Act									0	0	0	0
Age									0	0	1	11

Disability									0	0	0	0
Non-EEO									0	0	0	0
Findings Without Hearing									7		6	
Race									2	29	0	0
Color									0	0	0	0
Religion									0	0	0	0
Reprisal									4	57	5	83
Sex									3	43	1	17
National Origin									0	0	0	0
Equal Pay Act									0	0	0	0
Age									1	14	0	0
Disability									3	43	0	0
Non-EEO									0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2006Thru09-30	
	2001		2002		2003		2004		2005			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									9		15	
Appointment/Hire									0	0	0	0
Assignment of Duties									1	11	0	0
Awards									1	11	0	0
Conversion to Full-time									0	0	0	0
Disciplinary Action												

Demotion									0	0	0	0
Reprimand									0	0	0	0
Suspension									0	0	0	0
Removal									0	0	0	0
Other									0	0	1	7
Duty Hours									1	11	0	0
Evaluation Appraisal									1	11	0	0
Examination/Test									0	0	0	0
Harassment												
Non-Sexual									4	44	5	33
Sexual									0	0	1	7
Medical Examination									0	0	0	0
Pay (Including Overtime)									0	0	1	7
Promotion/Non-Selection									1	11	5	33
Reassignment												
Denied									0	0	1	7
Directed									0	0	1	7
Reasonable Accommodation									2	22	0	0
Reinstatement									0	0	0	0
Retirement									0	0	1	7
Termination									1	11	0	0
Terms/Conditions of Employment									1	11	1	7
Time and Attendance									1	11	1	7
Training									0	0	0	0

Other - User Defined								2	22	2	13
Findings After Hearing								2		9	
Appointment/Hire								0	0	0	0
Assignment of Duties								0	0	0	0
Awards								0	0	0	0
Conversion to Full-time								0	0	0	0
Disciplinary Action											
Demotion								0	0	0	0
Reprimand								0	0	0	0
Suspension								0	0	0	0
Removal								0	0	0	0
Other								0	0	1	11
Duty Hours								0	0	0	0
Evaluation Appraisal								0	0	0	0
Examination/Test								0	0	0	0
Harassment											
Non-Sexual								1	50	2	22
Sexual								0	0	0	0
Medical Examination								0	0	0	0
Pay (Including Overtime)								0	0	1	11
Promotion/Non-Selection								1	50	5	56
Reassignment											
Denied								0	0	1	11

Directed									0	0	0	0
Reasonable Accommodation									0	0	0	0
Reinstatement									0	0	0	0
Retirement									0	0	1	11
Termination									0	0	0	0
Terms/Conditions of Employment									0	0	0	0
Time and Attendance									0	0	1	11
Training									0	0	0	0
Other - User Defined									0	0	0	0
Findings Without Hearing									7		6	
Appointment/Hire									0	0	0	0
Assignment of Duties									1	14	0	0
Awards									1	14	0	0
Conversion to Full-time									0	0	0	0
Disciplinary Action												
Demotion									0	0	0	0
Reprimand									0	0	0	0
Suspension									0	0	0	0
Removal									0	0	0	0
Other									0	0	0	0
Duty Hours									1	14	0	0
Evaluation Appraisal									1	14	0	0
Examination/Test									0	0	0	0

Harassment												
Non-Sexual									3	43	3	50
Sexual									0	0	1	17
Medical Examination									0	0	0	0
Pay (Including Overtime)									0	0	0	0
Promotion/Non-Selection									0	0	0	0
Reassignment												
Denied									0	0	0	0
Directed									0	0	1	17
Reasonable Accommodation									2	29	0	0
Reinstatement									0	0	0	0
Retirement									0	0	0	0
Termination									1	14	0	0
Terms/Conditions of Employment									1	14	1	17
Time and Attendance									1	14	0	0
Training									0	0	0	0
Other - User Defined									2	29	2	33
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2006Thru09-30						
	2001	2002	2003	2004	2005							
Total complaints from previous Fiscal Years					1374	1411						
Total Complainants					624	670						
Number complaints pending												

Investigation					32	59
ROI issued, pending Complainant's action					1	2
Hearing					330	326
Final Agency Action					433	484
Appeal with EEOC Office of Federal Operations					0	12
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2006Thru09-30
	2001	2002	2003	2004	2005	
Pending Complaints Where Investigations Exceed Required Time Frames					75	87