

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSREES

For 3rd Quarter 2009 for period ending June 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		2	2	3	2	0
Number of Complainants		2	2	3	2	0
Repeat Filers		0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race		2	2	3	1	0
Color		0	0	0	0	0
Religion		0	0	0	0	0
Reprisal		0	1	0	2	0

National Origin		1	0	0	0	0
Equal Pay Act		0	0	0	0	0
Age		1	0	2	0	0
Disability		0	0	1	0	0
Non-EEO		0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		0	1	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	2	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		1	1	2	2	0
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	0	2	0	0
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	1	0	0
Terms/Conditions of Employment		0	0	0	1	0
Time and Attendance		0	0	0	0	0
Training		0	0	0	0	0
Other		0	1	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		160.00	0	212.25	228.00	163.00
Average number of days in final action		370.00	557.00	137.00	274.00	1,262.00
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation		158.00	0	178.00	0	163.00						
Average number of days in final action		0	71.00	0	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation		162.00	0	223.67	228.00	163.00						
Average number of days in final action		370.00	800.00	137.00	274.00	1,262.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2009Thru06-30						
	2004	2005	2006	2007	2008							
Total Complaints Dismissed by Agency		2	0	0	0	0						
Average days pending prior to dismissal		628	0	0	0	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		0	0	0	1	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data					2009Thru06-30						
	2004	2005	2006	2007	2008							
	#	%	#	%	#	%	#	%	#	%	#	%

Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing			0		0		0		0		0	
Race			0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2009Thru06-30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0	

Suspension			0	0	0	0	0	0	0	0	0	0
Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed		Comparative Data										

	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years		5	5	3	4	3
Total Complainants		4	4	3	4	3
Number complaints pending						
Investigation		0	0	0	0	0
ROI issued, pending Complainant's action		0	0	0	0	0
Hearing		1	0	0	0	1
Final Agency Action		2	1	1	1	0
Appeal with EEOC Office of Federal Operations		0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		0	0	0	0	0