

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSREES

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		2	2	3	2	0
Number of Complainants		2	2	3	2	0
Repeat Filers		0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Race		2	2	3	1	0
Color		0	0	0	0	0
Religion		0	0	0	0	0
Reprisal		0	1	0	2	0

National Origin		1	0	0	0	0
Equal Pay Act		0	0	0	0	0
Age		1	0	2	0	0
Disability		0	0	1	0	0
Non-EEO		0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		0	1	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	2	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		1	1	2	2	0
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	0	2	0	0
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	1	0	0
Terms/Conditions of Employment		0	0	0	1	0
Time and Attendance		0	0	0	0	0
Training		0	0	0	0	0
Other		0	1	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		159.00	0	167.00	227.00	81.00
Average number of days in final action		408.00	822.00	78.00	248.00	1,025.50
Complaint pending during fiscal year where hearing was requested						
Average		157.00	0	0	0	0

number of days in investigation											
Average number of days in final action		0	71.00	0	0	0				0	
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation		161.00	0	222.67	227.00					162.00	
Average number of days in final action		408.00	1,197.50	78.00	248.00					1,025.50	
Complaints Dismissed by Agency	Comparative Data										
	Previous Fiscal Year Data										2009Thru09-30
	2004	2005	2006	2007	2008						
Total Complaints Dismissed by Agency		2	0	0	0					0	
Average days pending prior to dismissal		627	0	0	0					0	
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants		0	0	0	1					0	
Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data										2009Thru09-30
	2004	2005	2006	2007	2008						
	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings		0	0	0	0					0	

Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-	

	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years		5	5	3	4	3
Total Complainants		4	4	3	4	3
Number complaints pending						
Investigation		0	0	0	0	0
ROI issued, pending Complainant's action		0	0	0	0	0
Hearing		1	0	0	0	0
Final Agency Action		2	1	1	1	0
Appeal with EEOC Office of Federal Operations		0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		0	0	0	0	0