

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ERS

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				2	3	3
Number of Complainants				2	2	3
Repeat Filers				0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				2	1	0
Color				0	0	0
Religion				0	0	0
Reprisal				1	2	0
Sex				0	0	0

National Origin				1	0	0
Equal Pay Act				0	0	0
Age				1	0	2
Disability				0	1	1
Non-EEO				0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				0	0	0
Assignment of Duties				0	0	2
Awards				0	0	1
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				0	0	0
Suspension				0	0	0
Removal				0	0	0
Other				0	0	0
Duty Hours				0	0	0
Evaluation Appraisal				0	0	0
Examination/Test				0	0	0
Harassment						
Non-Sexual				0	2	0
Sexual				0	0	0

Medical Examination				0	0	0
Pay (Including Overtime)				0	0	0
Promotion/Non-Selection				2	1	3
Reassignment						
Denied				0	0	0
Directed				0	0	0
Reasonable Accommodation				0	1	1
Reinstatement				0	0	0
Retirement				0	0	0
Termination				0	0	0
Terms/Conditions of Employment				0	0	0
Time and Attendance				0	0	0
Training				0	0	0
Other				0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				196.00	150.00	128.00
Average number of days in final action				0	0	50.00
Complaint pending during fiscal year where hearing was						

requested						
Average number of days in investigation				0	154.50	0
Average number of days in final action				0	0	24.50
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation				196.00	141.00	128.00
Average number of days in final action				0	0	101.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Total Complaints Dismissed by Agency				1	0	1
Average days pending prior to dismissal				914	0	228
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0
Total Final Agency Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Without Hearing							0	0	0	0	0	0
With Hearing							0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		0		0	

Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings Without Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data						2007Thru09-30					
	2002	2003	2004	2005	2006							

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												

Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0

Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings Without							0		0		0	

Hearing											
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0
Harassment											
Non-Sexual						0	0	0	0	0	0
Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0

Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	0	0	0	0
Training						0	0	0	0	0	0
Other - User Defined						0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2007Thru09-30					
	2002	2003	2004	2005	2006						
Total complaints from previous Fiscal Years				5	3	5					
Total Complainants				1	2	1					
Number complaints pending											
Investigation				0	0	0					
ROI issued, pending Complainant's action				0	0	0					
Hearing				1	2	1					
Final Agency Action				0	0	0					
Appeal with EEOC Office of Federal Operations				0	0	0					
Complaint Investigations	Comparative Data										
	Previous Fiscal Year Data					2007Thru09-					

	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				0	0	2