

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ERS

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			2	3	3	10
Number of Complainants			2	2	3	9
Repeat Filers			0	1	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			2	1	0	9
Color			0	0	0	0
Religion			0	0	0	0
Reprisal			1	2	0	0
Sex			0	0	0	7

National Origin			1	0	0	0
Equal Pay Act			0	0	0	0
Age			1	0	2	7
Disability			0	1	1	1
Non-EEO			0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			0	0	0	0
Assignment of Duties			0	0	2	0
Awards			0	0	1	9
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	0	0	0
Reprimand			0	0	0	0
Suspension			0	0	0	0
Removal			0	0	0	0
Other			0	0	0	0
Duty Hours			0	0	0	0
Evaluation Appraisal			0	0	0	8
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			0	2	0	9
Sexual			0	0	0	0

Medical Examination			0	0	0	0
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			2	1	3	8
Reassignment						
Denied			0	0	0	0
Directed			0	0	0	0
Reasonable Accommodation			0	1	1	1
Reinstatement			0	0	0	0
Retirement			0	0	0	0
Termination			0	0	0	0
Terms/Conditions of Employment			0	0	0	0
Time and Attendance			0	0	0	0
Training			0	0	0	7
Other			0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			196.00	147.75	128.00	219.00
Average number of days in final action			0	0	50.00	0
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation					196.00	150.00	0					219.00
Average number of days in final action					0	0	24.50					0
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation					196.00	141.00	128.00					219.00
Average number of days in final action					0	0	101.00					0
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003	2004	2005	2006	2007							
Total Complaints Dismissed by Agency					1	0	1					0
Average days pending prior to dismissal					914	0	228					0
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants					0	0	0					0
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003	2004	2005	2006	2007							
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings					0	0	0	1	0	0		
Without Hearing					0	0	0	0	0	0	0	
With Hearing					0	0	0	0	1	100	0	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0	0	0	0	0	0	0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0	0	0	0	0	0	0	
Race					0	0	0	0	0	0	0	0

Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings				0	0	0	0	0	0	
Appointment/Hire				0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	0
Conversion to Full-time				0	0	0	0	0	0	0
Disciplinary Action										
Demotion				0	0	0	0	0	0	0
Reprimand				0	0	0	0	0	0	0
Suspension				0	0	0	0	0	0	0
Removal				0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0	0
Evaluation Appraisal				0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0
Harassment										
Non-Sexual				0	0	0	0	0	0	0
Sexual				0	0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0	0
Pay (Including Overtime)				0	0	0	0	0	0	0
Promotion/Non-Selection				0	0	0	0	0	0	0
Reassignment										
Denied				0	0	0	0	0	0	0
Directed				0	0	0	0	0	0	0
Reasonable				0	0	0	0	0	0	0

Accommodation												
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												

Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0

Other - User Defined				0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2008Thru06-30					
	2003	2004	2005	2006	2007						
Total complaints from previous Fiscal Years			5	3	5	2					
Total Complainants			4	3	4	2					
Number complaints pending											
Investigation			0	0	0	0					
ROI issued, pending Complainant's action			0	0	0	0					
Hearing			0	0	0	0					
Final Agency Action			0	0	0	0					
Appeal with EEOC Office of Federal Operations			0	0	0	0					
Complaint Investigations	Comparative Data										
	Previous Fiscal Year Data					2008Thru06-30					
	2003	2004	2005	2006	2007						
Pending Complaints Where Investigations Exceed Required Time Frames			0	0	2	0					