

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ERS

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		2	3	3	13	2
Number of Complainants		2	2	3	12	2
Repeat Filers		0	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Race		2	1	0	12	2
Color		0	0	0	0	0
Religion		0	0	0	0	0
Reprisal		1	2	0	0	1

National Origin		1	0	0	0	0
Equal Pay Act		0	0	0	0	0
Age		1	0	2	9	0
Disability		0	1	1	2	0
Non-EEO		0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	2	0	1
Awards		0	0	1	11	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	0	0	10	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		0	2	0	11	1
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	1	3	11	0
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	1	1	1	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	1
Training		0	0	0	9	0
Other		0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		196.00	147.75	128.00	109.00	157.67
Average number of days in final action		0	0	50.00	0	22.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation		196.00	150.00	0	0	0

Average number of days in final action		0	0	24.50	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation		196.00	141.00	128.00	218.00	236.50						
Average number of days in final action		0	0	101.00	0	22.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2009Thru09-30						
	2004	2005	2006	2007	2008							
Total Complaints Dismissed by Agency		1	0	1	0	2						
Average days pending prior to dismissal		914	0	228	0	164						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		0	0	0	0	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0	0	0	1	0	0	0	0	0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	1	100	0	0	0	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-	



Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing			0		0		0		0		0	
Race			0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0	
Appointment/Hire			0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	0	0	0	0
Awards			0	0	0	0	0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0	0	0	0	0
Disciplinary Action												







<b>Harassment</b>											
Non-Sexual			0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0
<b>Reassignment</b>											
Denied			0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>					<b>2009Thru09-30</b>					
	2004	2005	2006	2007	2008						
Total complaints from previous Fiscal Years		5	3	5	3	15					
Total Complainants		4	3	4	3	13					
<b>Number complaints pending</b>											

Investigation		0	0	0	0	11
ROI issued, pending Complainant's action		0	0	0	0	0
Hearing		0	0	0	2	2
Final Agency Action		0	0	0	0	0
Appeal with EEOC Office of Federal Operations		0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		0	0	2	0	11