

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 4th Quarter 2008 for period ending September 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			9	2	3	5
Number of Complainants			8	2	3	5
Repeat Filers			1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			7	1	1	4
Color			4	0	1	3
Religion			0	0	0	0
Reprisal			5	1	0	4
Sex			8	1	1	2

National Origin			1	0	0	1
Equal Pay Act			3	0	0	0
Age			3	1	2	2
Disability			1	0	1	0
Non-EEO			0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			2	0	0	3
Assignment of Duties			1	0	1	2
Awards			1	0	0	1
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	0	0	0
Reprimand			0	0	0	0
Suspension			0	0	0	0
Removal			2	0	0	0
Other			1	0	1	0
Duty Hours			0	0	0	0
Evaluation Appraisal			6	0	0	0
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			3	0	1	1
Sexual			0	0	0	0

Medical Examination			0	0	0	0
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			3	2	1	2
Reassignment						
Denied			0	0	0	0
Directed			0	0	0	0
Reasonable Accommodation			1	0	0	0
Reinstatement			0	0	0	0
Retirement			0	0	0	1
Termination			1	0	0	1
Terms/Conditions of Employment			0	0	0	1
Time and Attendance			0	0	0	0
Training			1	0	1	0
Other			1	0	0	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			296.60	329.73	3,531.00	331.25
Average number of days in final action			0	745.50	838.67	1,181.33

Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation			290.20	352.40	3,376.40	325.00
Average number of days in final action			0	757.00	238.00	32.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation			303.00	310.83	3,616.89	333.33
Average number of days in final action			0	734.00	1,139.00	1,756.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency			0	0	0	0
Average days pending prior to dismissal			0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants			0	0	0	0

Findings After Hearing											
				0	0	0	0	0	0	0	0
Race				0	0	0	0	0	0	0	0
Color				0	0	0	0	0	0	0	0
Religion				0	0	0	0	0	0	0	0
Reprisal				0	0	0	0	0	0	0	0
Sex				0	0	0	0	0	0	0	0
National Origin				0	0	0	0	0	0	0	0
Equal Pay Act				0	0	0	0	0	0	0	0
Age				0	0	0	0	0	0	0	0
Disability				0	0	0	0	0	0	0	0
Non-EEO				0	0	0	0	0	0	0	0
Findings Without Hearing											
				0	0	0	0	0	0	0	0
Race				0	0	0	0	0	0	0	0
Color				0	0	0	0	0	0	0	0
Religion				0	0	0	0	0	0	0	0
Reprisal				0	0	0	0	0	0	0	0
Sex				0	0	0	0	0	0	0	0
National Origin				0	0	0	0	0	0	0	0
Equal Pay Act				0	0	0	0	0	0	0	0
Age				0	0	0	0	0	0	0	0
Disability				0	0	0	0	0	0	0	0
Non-EEO				0	0	0	0	0	0	0	0
Findings of	Comparative Data										

	Previous Fiscal Year Data										2008Thru09-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												

Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0

Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0

Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of					0	0	0	0	0	0	0	0

Employment											
Time and Attendance				0	0	0	0	0	0	0	0
Training				0	0	0	0	0	0	0	0
Other - User Defined				0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2008Thru09- 30					
	2003	2004	2005	2006	2007						
Total complaints from previous Fiscal Years			24	32	32	33					
Total Complainants			14	19	18	22					
Number complaints pending											
Investigation			1	2	3	4					
ROI issued, pending Complainant's action			0	0	0	0					
Hearing			1	2	3	4					
Final Agency Action			4	9	11	10					
Appeal with EEOC Office of Federal Operations			0	0	0	0					
Complaint Investigations	Comparative Data										
	Previous Fiscal Year Data					2008Thru09- 30					
	2003	2004	2005	2006	2007						
Pending Complaints Where Investigations Exceed Required Time Frames			5	3	3	5					