

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FAS

For 3rd Quarter 2009 for period ending June 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		9	2	3	5	4
Number of Complainants		8	2	3	5	4
Repeat Filers		1	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race		7	1	1	4	3
Color		4	0	1	4	1
Religion		0	0	0	0	0
Reprisal		5	1	0	4	3

National Origin		1	0	0	1	0
Equal Pay Act		3	0	0	0	0
Age		3	1	2	2	3
Disability		1	0	1	0	0
Non-EEO		0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		2	0	0	3	4
Assignment of Duties		1	0	1	2	2
Awards		1	0	0	1	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		2	0	0	0	0
Other		1	0	1	0	1
Duty Hours		0	0	0	0	0
Evaluation Appraisal		6	0	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		3	0	1	1	1
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		3	2	1	2	1
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		1	0	0	0	0
Reinstatement		0	0	0	0	1
Retirement		0	0	0	1	0
Termination		1	0	0	1	0
Terms/Conditions of Employment		0	0	0	1	0
Time and Attendance		0	0	0	0	0
Training		1	0	1	0	0
Other		1	0	0	2	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		296.60	329.73	3,531.00	332.20	245.80
Average number of days in final action		0	745.50	838.67	880.38	800.33

Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation		290.20	352.40	3,376.40	330.50	262.00
Average number of days in final action		0	757.00	238.00	705.20	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation		303.00	310.83	3,616.89	333.33	235.00
Average number of days in final action		0	734.00	1,139.00	1,464.33	800.33
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Total Complaints Dismissed by Agency		0	0	0	0	0
Average days pending prior to dismissal		0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints		0	0	0	0	0













Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2009Thru06-30					
	2004	2005	2006	2007	2008						
Total complaints from previous Fiscal Years			24	32	32	32					20
Total Complainants			14	19	18	21					19
Number complaints pending											
Investigation			1	2	3	4					5
ROI issued, pending Complainant's action			0	0	0	0					0
Hearing			1	2	3	8					10
Final Agency Action			4	9	11	4					2
Appeal with EEOC Office of Federal Operations			0	0	0	0					0
Complaint Investigations	Comparative Data										
	Previous Fiscal Year Data					2009Thru06-30					
	2004	2005	2006	2007	2008						
Pending Complaints Where Investigations Exceed Required Time Frames			5	3	3	5					5