

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FAS

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		9	2	3	5	6
Number of Complainants		8	2	3	5	5
Repeat Filers		1	0	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Race		7	1	1	4	5
Color		4	0	1	4	2
Religion		0	0	0	0	0
Reprisal		5	1	0	4	4

National Origin		1	0	0	1	1
Equal Pay Act		3	0	0	0	0
Age		3	1	2	2	3
Disability		1	0	1	0	0
Non-EEO		0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		2	0	0	3	4
Assignment of Duties		1	0	1	2	3
Awards		1	0	0	1	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		2	0	0	0	0
Other		1	0	1	0	1
Duty Hours		0	0	0	0	0
Evaluation Appraisal		6	0	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		3	0	1	1	2
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		3	2	1	2	1
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		1	0	0	0	0
Reinstatement		0	0	0	0	1
Retirement		0	0	0	1	0
Termination		1	0	0	1	0
Terms/Conditions of Employment		0	0	0	1	0
Time and Attendance		0	0	0	0	0
Training		1	0	1	0	0
Other		1	0	0	2	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		296.60	329.73	3,531.00	199.40	132.71
Average number of days in final action		0	745.50	838.67	931.46	823.25
Complaint pending during fiscal year where hearing was requested						
Average		290.20	352.40	3,376.40	0	0

number of days in investigation												
Average number of days in final action		0	757.00	238.00	705.20					0		
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation		303.00	310.83	3,616.89	332.33					232.25		
Average number of days in final action		0	734.00	1,139.00	1,685.67					823.25		
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-30	
	2004	2005	2006	2007	2008							
Total Complaints Dismissed by Agency		0	0	0	0					0		
Average days pending prior to dismissal		0	0	0	0					0		
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		0	0	0	0					0		
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-30	
	2004	2005	2006	2007	2008							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0	0	0	0					0		











Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-	

	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years		24	32	32	31	18
Total Complainants		14	19	18	20	18
Number complaints pending						
Investigation		1	2	3	3	2
ROI issued, pending Complainant's action		0	0	0	0	0
Hearing		1	2	3	7	9
Final Agency Action		4	9	11	4	2
Appeal with EEOC Office of Federal Operations		0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		5	3	3	4	3