

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 1st Quarter 2012 for period ending December 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	111	113	100	121	146	54
Number of Complainants	102	103	47	114	133	53
Repeat Filers	9	10	4	4	9	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012Thru12-31
Race	20	26	23	32	42	12
Color	4	0	6	0	1	0
Religion	2	2	2	4	3	0
Reprisal	57	54	45	39	72	16
Sex	41	39	32	41	66	22
National Origin	9	10	14	15	19	8

Equal Pay Act	3	2	0	1	2	0
Age	36	23	35	35	51	10
Disability	26	25	16	26	31	14
Non-EEO	2	5	7	11	13	9
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	18	12	3	3	12	6
Assignment of Duties	13	14	17	11	19	9
Awards	0	3	4	0	5	1
Conversion to Full-time	0	0	0	1	0	1
Disciplinary Action						
Demotion	2	1	1	0	1	0
Reprimand	3	0	6	1	8	1
Suspension	2	3	5	7	7	5
Removal	1	0	2	1	1	0
Other	3	0	2	2	6	0
Duty Hours	4	3	4	1	2	3
Evaluation Appraisal	5	10	9	5	19	0
Examination/Test	0	1	1	0	0	0
Harassment						
Non-Sexual	40	51	47	51	72	33
Sexual	8	3	4	5	3	4
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	1	1	2	5	8	2
Promotion/Non-Selection	19	18	21	27	34	7
Reassignment						
Denied	0	0	3	1	1	0
Directed	5	0	4	1	5	0
Reasonable Accommodation	4	8	3	12	15	2
Reinstatement	1	0	0	1	0	0
Retirement	4	2	5	0	2	0
Termination	9	5	6	12	16	3
Terms/Conditions of Employment	27	31	15	10	21	3
Time and Attendance	9	6	7	0	5	4
Training	3	4	4	1	10	1
Other	5	5	4	18	19	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	191.29	240.56	249.32	336.69	215.13	191.55
Average number of days in final action	374.86	770.92	782.83	910.62	298.39	217.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	192.95	252.13	248.02	272.95	214.14	176.33
Average number of days in final	114.70	99.84	251.26	261.82	93.00	0

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	190.07	230.20	250.30	373.55	215.79	197.77						
Average number of days in final action	564.70	1,011.49	944.38	1,161.30	401.09	217.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	20	9	10	11	24	1						
Average days pending prior to dismissal	463	139	108	169	103	149						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	7	8	3	4	3	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		4		12		11		0	
Without Hearing	0	0	1	100	4	100	10	83	10	91	0	0
With Hearing	0	0	0	0	0	0	2	17	1	9	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
<i>Note: Complaints can</i>	2007	2008	2009	2010	2011							

<i>be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		4		12		11		0	
Race	0	0	0	0	1	25	1	8	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	2	50	7	58	4	36	0	0
Sex	0	0	1	100	2	50	1	8	0	0	0	0
National Origin	0	0	0	0	1	25	1	8	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	25	3	25	2	18	0	0
Disability	0	0	0	0	0	0	3	25	5	45	0	0
Non-EEO	0	0	0	0	0	0	1	8	0	0	0	0
Findings After Hearing	0		0		0		2		1		0	
Race	0	0	0	0	0	0	1	50	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	9	0	0
Removal	0	0	0	0	0	0	1	8	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	9	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	25	4	33	5	45	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	50	1	8	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	9	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	2	17	2	18	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	8	1	9	0	0
Termination	0	0	0	0	1	25	1	8	2	18	0	0
Terms/Conditions of Employment	0	0	0	0	1	25	0	0	1	9	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	2	17	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	50	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		4		10		10		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	10	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	10	0	0
Removal	0	0	0	0	0	0	1	10	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	10	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	1	25	3	30	4	40	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	50	1	10	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	10	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	2	20	2	20	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	10	0	0
Termination	0	0	0	0	1	25	1	10	2	20	0	0
Terms/Conditions of Employment	0	0	0	0	1	25	0	0	1	10	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	2	20	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2012Thru12-31						
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	350	324	312	218	211	232						
Total Complainants	260	254	247	143	165	188						
Number complaints pending												
Investigation	18	10	11	10	10	68						

ROI issued, pending Complainant's action	3	1	0	3	0	2
Hearing	18	75	77	57	76	100
Final Agency Action	130	117	42	32	31	32
Appeal with EEOC Office of Federal Operations	4	5	5	6	9	9
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	8	18	26	37	35	46