Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:

FS (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	111	113	100	121	146	140
Number of Complainants	102	103	47	114	133	129
Repeat Filers	9	10	4	4	9	7

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	
Race	20	26	23	32	41	36
Color	4	0	6	0	2	2
Religion	2	2	2	4	3	5
Reprisal	57	54	45	39	75	67
Sex	41	39	32	41	67	59
National Origin	9	10	14	15	20	16

Equal Pay Act	3	2	0	1	2	0
Age	36	23	35	35	51	40
Disability	26	25	16	26	31	36
Non-EEO	2	5	7	11	13	19

Complaints by Issue	**Comparative Data**					
	Previous Fiscal Year Data					**2012Thru06-30**
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	**2007**	**2008**	**2009**	**2010**	**2011**	
Appointment/Hire	18	12	3	3	12	11
Assignment of Duties	13	14	17	11	18	24
Awards	0	3	4	0	5	4
Conversion to Full-time	0	0	0	1	0	1
Disciplinary Action						
Demotion	2	1	1	0	1	1
Reprimand	3	0	6	1	8	4
Suspension	2	3	5	7	8	11
Removal	1	0	2	1	1	1
Other	3	0	2	2	6	5
Duty Hours	4	3	4	1	3	6
Evaluation Appraisal	5	10	9	5	19	10
Examination/Test	0	1	1	0	0	2
Harassment						
Non-Sexual	40	51	47	51	73	93
Sexual	8	3	4	5	3	8
Medical Examination	0	0	0	0	0	1

Pay (Including Overtime)	1	1	2	5	8	4
Promotion/Non-Selection	19	18	21	27	34	19
Reassignment						
Denied	0	0	3	1	1	2
Directed	5	0	4	1	5	1
Reasonable Accommodation	4	8	3	12	15	14
Reinstatement	1	0	0	1	0	0
Retirement	4	2	5	0	2	0
Termination	9	5	6	12	16	6
Terms/Conditions of Employment	27	31	15	10	21	11
Time and Attendance	9	6	7	0	5	11
Training	3	4	4	1	9	6
Other	5	5	4	18	20	5

Processing Time	**Comparative Data**					
	Previous Fiscal Year Data					**2012Thru06-30**
	2007	**2008**	**2009**	**2010**	**2011**	
Complaints pending during fiscal year						
Average number of days in investigation	191.29	240.56	249.32	336.69	215.85	198.90
Average number of days in final action	374.86	770.92	782.83	910.62	289.15	316.36
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	192.95	252.13	248.02	272.95	214.85	194.36
Average number of days in final	114.70	99.84	251.26	261.82	93.00	62.12

action						
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	190.07	230.20	250.30	373.55	216.53	201.34
Average number of days in final action	564.70	1,011.49	944.38	1,161.30	383.15	381.97

Complaints Dismissed by Agency	**Comparative Data**					
	Previous Fiscal Year Data					**2012Thru06-30**
	2007	**2008**	**2009**	**2010**	**2011**	
Total Complaints Dismissed by Agency	20	9	10	11	22	15
Average days pending prior to dismissal	463	139	108	169	116	74
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	7	8	3	4	3	4

Total Final Agency Actions Finding Discrimination	**Comparative Data**											
	Previous Fiscal Year Data										**2012Thru06-30**	
	2007		**2008**		**2009**		**2010**		**2011**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		1		4		12		11		0	
Without Hearing	0	0	1	100	4	100	10	83	10	91	0	0
With Hearing	0	0	0	0	0	0	2	17	1	9	0	0

Findings of Discrimination Rendered by Basis	**Comparative Data**					
	Previous Fiscal Year Data					**2012Thru06-30**
Note: Complaints can	**2007**	**2008**	**2009**	**2010**	**2011**	

be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		4		12		11		0	
Race	0	0	0	0	1	25	1	8	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	2	50	7	58	4	36	0	0
Sex	0	0	1	100	2	50	1	8	0	0	0	0
National Origin	0	0	0	0	1	25	1	8	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	25	3	25	2	18	0	0
Disability	0	0	0	0	0	0	3	25	5	45	0	0
Non-EEO	0	0	0	0	0	0	1	8	0	0	0	0
Findings After Hearing	0		0		0		2		1		0	
Race	0	0	0	0	0	0	1	50	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0

Disability	0	0	0	0	0	0	1	50	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		1		8		10		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	5	63	4	40	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	1	13	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	2	25	2	20	0	0
Disability	0	0	0	0	0	0	1	13	4	40	0	0
Non-EEO	0	0	0	0	0	0	1	13	0	0	0	0

Findings of Discrimination Rendered by Issue	**Comparative Data**											
	Previous Fiscal Year Data										**2012Thru06-30**	
	2007		**2008**		**2009**		**2010**		**2011**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		1		4		12		11		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	8	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	9	0	0
Removal	0	0	0	0	0	0	1	8	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	9	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	25	4	33	5	45	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	50	1	8	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	9	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	2	17	2	18	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	8	1	9	0	0
Termination	0	0	0	0	1	25	1	8	2	18	0	0
Terms/Conditions of Employment	0	0	0	0	1	25	0	0	1	9	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	2	17	0	0	0	0

Findings After Hearing	0		0		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	50	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		4		10		10		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	10	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	10	0	0
Removal	0	0	0	0	0	0	1	10	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	10	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	1	25	3	30	4	40	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	50	1	10	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	10	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	2	20	2	20	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	10	0	0
Termination	0	0	0	0	1	25	1	10	2	20	0	0
Terms/Conditions of Employment	0	0	0	0	1	25	0	0	1	10	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	2	20	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	**Comparative Data**					
	Previous Fiscal Year Data					**2012Thru06-30**
	2007	**2008**	**2009**	**2010**	**2011**	
Total complaints from previous Fiscal Years	350	324	312	218	212	232
Total Complainants	260	254	247	143	165	187
Number complaints pending						
Investigation	18	10	11	10	8	14

ROI issued, pending Complainant's action	3	1	0	3	0	1
Hearing	18	75	77	57	76	99
Final Agency Action	130	117	42	32	29	33
Appeal with EEOC Office of Federal Operations	4	5	5	6	9	9

Complaint Investigations	**Comparative Data**					
	Previous Fiscal Year Data					**2012Thru06-30**
	2007	**2008**	**2009**	**2010**	**2011**	
Pending Complaints Where Investigations Exceed Required Time Frames	8	18	26	37	30	34