

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FS

Date as of 09/30/2006 – End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006end of4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	130	197				
Number of Complainants 1614.704(b)	114	146				
Repeat Filers 1614.704(c)	11	21				

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
	Appointment/Hire	15	13			
Assignment of Duties	13	15				
Awards	5	4				
Conversion to Full-	0	0				

time						
<b>Disciplinary Action</b>						
Demotion	1	1				
Reprimand	3	5				
Suspension	1	6				
Removal	0	0				
Other	0	0				
Duty Hours	2	5				
Evaluation Appraisal	9	4				
Examination/Test	0	0				
<b>Harassment</b>						
Non-Sexual	56	77				
Sexual	4	10				
Medical Examination	0	0				
Pay (Including Overtime)	3	3				
Promotion/Non-Selection	25	41				
<b>Reassignment</b>						
Denied	0	3				
Directed	3	6				
Reasonable Accommodation	5	11				
Reinstatement	0	1				
Retirement	6	3				
Termination	16	10				
Terms/Conditions of Employment	24	43				

Time and Attendance	4	5				
Training	6	13				
Other	10	6				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis	2006end of 4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
Color	3	5				
Religion	6	3				
National Origin	22	21				
Sex (including complaints filed under Equal Pay Act)	52	73				
Disability	30	37				
Age	38	41				
Reprisal	58	93				
Other (Non-EEO)	4	45				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status	2006end of 4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
Total Complainants 704(k)(2)	280	244				

<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	74	53				
ROI issued, pending Complainant's action	8	52				
Hearing	162	212				
Final Agency Action	257	234				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

<b>29 CFR §1614.704(f)</b>			
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."</b>		<b>2006end of 4<sup>th</sup>QTR</b>	
		<b>Number</b>	<b>Average Days</b>
All complaints in Investigative Stage	1614.704(f)(1)	105	187.98
All complaints in Final Agency Action Stage		45	259.36
All complaints in which Hearing was not requested	1614.704(f)(2)	72	261.79
Time in Investigation Stage		53	186.57
Time to issue Final Agency Action		19	471.63
All complaints in which a Hearing was requested		78	161.03
Time in Investigation Stage	1614.704(f)(3)	52	189.42
Time to issue Final Agency Action		26	104.23

Complaints Dismissed by Agency

<b>29 CFR §1614.704(g)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>
<b>Complaints</b>	







Directed																			
Reasonable Accommodation	0	0	1	20															
Reinstatement	0	0	0	0															
Retirement	0	0	0	0															
Termination	0	0	0	0															
Terms/Conditions of Employment	0	0	1	20															
Time and Attendance	0	0	1	20															
Training	0	0	0	0															
Other - User Defined	0	0	0	0															

Complaint Investigations

<b>29 CFR §1614.704(l)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Investigations</b>						
	<b>2006end of 4<sup>th</sup>QTR</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	<b>2002</b>	<b>2001</b>
Number Pending Completion of Investigation	80	57				
Pending Investigations Over Required Time Frames	39	34				