

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 1st Quarter 2012 for period ending December 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	49	41	24	44	38	6
Number of Complainants	45	40	19	44	38	6
Repeat Filers	4	1	3	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012Thru12-31
Race	11	17	8	13	14	2
Color	0	3	2	0	2	1
Religion	1	2	0	1	0	0
Reprisal	22	23	14	18	22	4
Sex	17	11	8	16	12	4
National Origin	2	4	0	0	2	0

Equal Pay Act	0	1	0	0	0	0
Age	19	12	12	11	14	4
Disability	5	5	5	11	7	0
Non-EEO	1	3	2	6	2	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	5	1	1	0	5	1
Assignment of Duties	5	5	4	2	4	0
Awards	1	1	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	1	1	0	0	0
Suspension	3	1	1	1	2	0
Removal	3	0	0	0	0	0
Other	1	1	1	0	1	1
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	2	7	5	3	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	16	20	12	14	14	1
Sexual	1	1	2	2	1	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	1	1	0	0	0	0
Promotion/Non-Selection	16	10	3	12	9	3
Reassignment						
Denied	0	0	0	0	1	0
Directed	5	4	0	4	1	0
Reasonable Accommodation	1	1	1	3	3	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	3	6	2	2	1
Terms/Conditions of Employment	2	1	0	2	1	0
Time and Attendance	4	4	4	6	4	0
Training	0	1	1	3	1	1
Other	2	2	7	9	9	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	232.93	229.44	291.71	282.90	298.22	177.50
Average number of days in final action	281.24	960.28	1,029.70	1,366.50	306.48	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in	209.89	221.61	296.21	277.00	275.39	187.43

investigation												
Average number of days in final action	214.60	82.67	50.50	760.25	50.00	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	250.21	234.67	287.82	285.27	314.02	172.15						
Average number of days in final action	341.82	1,079.95	1,130.13	1,476.73	396.25	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	3	1	5	4	8	0						
Average days pending prior to dismissal	439	155	478	192	51	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	4	0	1	3	3	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		2		4		0	
Without Hearing	0	0	0	0	1	100	2	100	3	75	0	0
With Hearing	0	0	0	0	0	0	0	0	1	25	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		2		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	33	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	33	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	1	33	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	1	33	0	0

Promotion/Non-Selection	0	0	0	0	1	100	0	0	1	33	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	33	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	33	0	0
Time and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	141	137	139	96	95	88
Total Complainants	123	121	122	83	89	85
Number complaints pending						
Investigation	4	12	11	9	2	8
ROI issued, pending Complainant's action	1	0	0	0	0	3
Hearing	4	41	44	36	43	60
Final Agency Action	48	32	10	3	5	10
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	8	19	18	29	8	6