

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## GIPSA

**For 1st Quarter 2012 for period ending December 31, 2011**

Complaint Activity	Comparative Data					2012 Thru 12-31	
	Previous Fiscal Year Data						
	2007	2008	2009	2010	2011		
Number of Complaints Filed	18	9	10	9	11	4	
Number of Complainants	17	5	8	9	11	4	
Repeat Filers	1	2	2	0	0	0	
Complaints by Basis	Comparative Data					2012 Thru 12-31	
	Previous Fiscal Year Data						
	2007	2008	2009	2010	2011		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	5	4	3	8	8	2	
Color	2	1	0	0	3	1	
Religion	0	0	0	0	1	1	
Reprisal	7	4	4	1	3	0	
Sex	8	2	4	3	4	1	
National Origin	0	0	1	0	1	0	

Equal Pay Act	0	1	0	0	0	0
Age	12	4	1	5	5	2
Disability	0	3	0	0	4	2
Non-EEO	1	0	0	1	0	0
<b>Complaints by Issue</b>		<b>Comparative Data</b>				
		<b>Previous Fiscal Year Data</b>				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2007	2008	2009	2010	2011
Appointment/Hire		0	1	2	6	4
Assignment of Duties		0	1	0	0	1
Awards		0	0	1	0	0
Conversion to Full-time		0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	1	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		1	3	0	0	0
Examination/Test		0	0	0	0	0
<b>Harassment</b>						
Non-Sexual		2	3	3	1	2
Sexual		0	0	1	0	1
Medical Examination		0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	13	2	0	3	4	3
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	2	0	0	0	0	0
Reasonable Accommodation	0	2	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	2	1	0	1	0
Training	0	2	0	0	0	0
Other	1	0	3	0	1	0
Processing Time	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru12-31</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	0	225.43	185.30	264.50	161.69	0
Average number of days in final action	226.25	1,214.00	627.29	568.00	195.60	10.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in	0	227.82	120.00	311.00	164.67	0













Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru12-31</b>						
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	20	29	29	14	13							15
Total Complainants	17	27	26	13	13							15
<b>Number complaints pending</b>												
Investigation	3	3	0	0	0							6
ROI issued, pending Complainant's action	0	0	0	0	0							0
Hearing	3	10	6	3	6							6
Final Agency Action	5	7	3	0	1							2
Appeal with EEOC Office of Federal Operations	0	0	0	0	0							0
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru12-31</b>						
	2007	2008	2009	2010	2011							
Pending Complaints Where	11	4	2	1	1							0

Investigations Exceed Required  
Time Frames

