

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GIPSA

For 3rd Quarter 2012 for period ending June 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	18	9	10	9	11	6
Number of Complainants	17	5	8	9	11	6
Repeat Filers	1	2	2	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012Thru06-30
Race	5	4	3	8	8	3
Color	2	1	0	0	3	1
Religion	0	0	0	0	1	1
Reprisal	7	4	4	1	3	0
Sex	8	2	4	3	4	3
National Origin	0	0	1	0	1	0

Equal Pay Act	0	1	0	0	0	0
Age	12	4	1	5	5	2
Disability	0	3	0	0	4	2
Non-EEO	1	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	1	2	6	4	0
Assignment of Duties	0	1	0	0	1	0
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	3	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	3	3	1	2	2
Sexual	0	0	1	0	1	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	13	2	0	3	4	4
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	0	0	0	0	0
Reasonable Accommodation	0	2	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	2	1	0	1	0
Training	0	2	0	0	0	0
Other	1	0	3	0	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	0	225.43	185.30	264.50	162.42	126.11
Average number of days in final action	226.25	1,214.00	627.29	568.00	195.60	216.75
Complaint pending during fiscal year where hearing was requested						
Average number of days in	0	227.82	120.00	311.00	164.67	129.25

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru06-30					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	20	29	29	14	13	15						
Total Complainants	17	27	26	13	13	15						
Number complaints pending												
Investigation	3	3	0	0	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	10	6	3	5	5						
Final Agency Action	5	7	3	0	2	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2012Thru06-30					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Pending Complaints Where	11	4	2	1	1	5						

Investigations Exceed Required
Time Frames

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