

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD

For 4th Quarter 2008 for period ending September 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			56	57	52	53
Number of Complainants			47	54	35	3
Repeat Filers			4	3	3	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			12	20	15	19
Color			2	1	1	4
Religion			0	1	0	0
Reprisal			29	31	23	11
Sex			23	14	8	19

National Origin			4	3	2	2
Equal Pay Act			3	4	1	2
Age			28	21	22	32
Disability			9	9	15	8
Non-EEO			1	1	3	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			4	3	1	0
Assignment of Duties			0	5	2	4
Awards			1	3	3	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	0	0	0
Reprimand			1	0	1	1
Suspension			1	0	0	1
Removal			0	0	0	0
Other			0	0	0	0
Duty Hours			0	1	0	1
Evaluation Appraisal			1	4	5	2
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			23	27	26	14
Sexual			1	0	1	1

Medical Examination			0	0	0	0
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			26	18	6	20
Reassignment						
Denied			0	0	1	0
Directed			2	2	5	8
Reasonable Accommodation			1	2	4	2
Reinstatement			0	0	0	0
Retirement			2	0	0	0
Termination			3	2	2	0
Terms/Conditions of Employment			0	0	1	1
Time and Attendance			1	1	0	3
Training			2	3	2	3
Other			10	13	10	9
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru09-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			229.18	256.65	243.06	311.48
Average number of days in final action			437.36	521.05	441.76	825.88
Complaint pending during fiscal year where hearing was						

Total Number Findings					0		3		1		2	
Without Hearing					0	0	2	67	0	0	0	0
With Hearing					0	0	1	33	1	100	2	100
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2008Thru09-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		3		1		2	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	2	67	0	0	0	0
Sex					0	0	2	67	1	100	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	2	100
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		1		2	

Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	1	100	0	0	0	0
Sex					0	0	1	100	1	100	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	2	100
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					0		2		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	1	50	0	0	0	0
Sex					0	0	1	50	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by	Comparative Data											
	Previous Fiscal Year Data										2008Thru09-	

	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		3		1		2	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	1	50
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	2	67	0	0	2	100
Sexual					0	0	1	33	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	1	33	1	100	0	0

Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	1	33	0	0	1	50
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		1		2	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	1	50
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0

Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	2	100
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	1	100	1	100	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	1	50
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0

Findings Without Hearing				0		2		0		0	
Appointment/Hire				0	0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	0	0
Conversion to Full-time				0	0	0	0	0	0	0	0
Disciplinary Action											
Demotion				0	0	0	0	0	0	0	0
Reprimand				0	0	0	0	0	0	0	0
Suspension				0	0	0	0	0	0	0	0
Removal				0	0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0	0	0
Evaluation Appraisal				0	0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0	0
Harassment											
Non-Sexual				0	0	2	100	0	0	0	0
Sexual				0	0	1	50	0	0	0	0
Medical Examination				0	0	0	0	0	0	0	0
Pay (Including Overtime)				0	0	0	0	0	0	0	0
Promotion/Non-Selection				0	0	0	0	0	0	0	0
Reassignment											
Denied				0	0	0	0	0	0	0	0

Directed					0	0	1	50	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2008Thru09-30						
	2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years			110	124	142	170						
Total Complainants			61	84	109	125						
Number complaints pending												
Investigation			0	4	14	24						
ROI issued, pending Complainant's action			0	0	0	0						
Hearing			0	4	14	24						
Final Agency Action			41	54	54	43						
Appeal with EEOC Office of Federal Operations			0	1	2	3						
Complaint	Comparative Data											

	Previous Fiscal Year Data					2008Thru09-30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames			7	11	30	33