

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		56	57	52	53	57
Number of Complainants		47	54	35	3	17
Repeat Filers		4	3	3	3	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race		12	20	15	20	12
Color		2	1	1	5	3
Religion		0	1	0	0	0
Reprisal		29	31	23	11	12

National Origin		4	3	2	2	2
Equal Pay Act		3	4	1	2	0
Age		28	21	22	32	32
Disability		9	9	15	9	8
Non-EEO		1	1	3	5	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		4	3	1	0	1
Assignment of Duties		0	5	2	4	7
Awards		1	3	3	0	1
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	1
Reprimand		1	0	1	1	2
Suspension		1	0	0	1	2
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	1	0	1	0
Evaluation Appraisal		1	4	5	2	1
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		23	27	26	14	32
Sexual		1	0	1	1	1

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		26	18	6	20	12
Reassignment						
Denied		0	0	1	0	0
Directed		2	2	5	9	11
Reasonable Accommodation		1	2	4	2	4
Reinstatement		0	0	0	0	0
Retirement		2	0	0	0	0
Termination		3	2	2	0	3
Terms/Conditions of Employment		0	0	1	1	0
Time and Attendance		1	1	0	3	2
Training		2	3	2	3	5
Other		10	13	10	9	9
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		229.18	256.65	243.06	224.44	158.20
Average number of days in final action		437.36	521.05	441.76	882.91	767.53
Complaint pending during fiscal year where hearing was requested						
Average		225.91	243.26	238.53	84.92	0

number of days in investigation											
Average number of days in final action		37.00	0	42.17	133.55	387.25					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation		231.03	266.58	246.45	318.70	230.71					
Average number of days in final action		477.40	890.75	601.60	1,118.43	845.54					
Complaints Dismissed by Agency	Comparative Data										
	Previous Fiscal Year Data										2009Thru09-30
	2004	2005	2006	2007	2008						
Total Complaints Dismissed by Agency		12	6	0	1	6					
Average days pending prior to dismissal		787	757	0	108	121					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants		7	2	0	1	8					
Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data										2009Thru09-30
	2004	2005	2006	2007	2008						
	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings		0	3	1	2	4					

Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2009Thru09-30						
	2004	2005	2006	2007	2008							
Total complaints from previous Fiscal Years		110	124	142	147	138						
Total Complainants		61	84	109	108	66						
Number complaints pending												
Investigation		0	4	14	4	10						
ROI issued, pending Complainant's action		0	0	0	1	0						
Hearing		0	4	14	33	28						
Final Agency Action		41	54	54	29	19						
Appeal with EEOC Office of Federal Operations		0	1	2	3	3						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2009Thru09-30						
	2004	2005	2006	2007	2008							
Pending Complaints Where Investigations Exceed Required Time Frames		7	11	30	14	30						