

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD

For 3rd Quarter 2009 for period ending June 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		56	57	52	53	37
Number of Complainants		47	54	35	3	14
Repeat Filers		4	3	3	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Race		12	20	15	20	5
Color		2	1	1	4	0
Religion		0	1	0	0	0
Reprisal		29	31	23	11	5

National Origin		4	3	2	2	2
Equal Pay Act		3	4	1	2	0
Age		28	21	22	32	24
Disability		9	9	15	8	7
Non-EEO		1	1	3	5	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		4	3	1	0	1
Assignment of Duties		0	5	2	4	4
Awards		1	3	3	0	1
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	1
Reprimand		1	0	1	1	1
Suspension		1	0	0	1	2
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	1	0	1	0
Evaluation Appraisal		1	4	5	2	1
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		23	27	26	14	21
Sexual		1	0	1	1	1

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		26	18	6	20	8
Reassignment						
Denied		0	0	1	0	0
Directed		2	2	5	8	9
Reasonable Accommodation		1	2	4	2	2
Reinstatement		0	0	0	0	0
Retirement		2	0	0	0	0
Termination		3	2	2	0	2
Terms/Conditions of Employment		0	0	1	1	0
Time and Attendance		1	1	0	3	0
Training		2	3	2	3	1
Other		10	13	10	9	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		229.18	256.65	243.06	316.69	235.23
Average number of days in final action		437.36	521.05	441.76	838.38	730.24

Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation		225.91	243.26	238.53	329.00	236.11
Average number of days in final action		37.00	0	42.17	140.82	521.57
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation		231.03	266.58	246.45	309.81	234.86
Average number of days in final action		477.40	890.75	601.60	1,064.06	777.35
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Total Complaints Dismissed by Agency		12	6	0	1	4
Average days pending prior to dismissal		787	757	0	109	168
Complaints Withdrawn by Complainants						
Total Complaints		7	2	0	1	2

Withdrawn by Complainants												
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data									2009Thru06-30		
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		3		1		2		0	
Without Hearing			0	0	2	67	0	0	0	0	0	0
With Hearing			0	0	1	33	1	100	2	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data									2009Thru06-30		
	2004		2005		2006		2007		2008			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		3		1		2		0	
Race			0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	2	67	0	0	0	0	0	0
Sex			0	0	2	67	1	100	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	2	100	0	0

Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	1	50	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2009Thru06-30						
	2004	2005	2006	2007	2008							
Total complaints from previous Fiscal Years			110	124	142	152						144
Total Complainants			61	84	109	111						70
Number complaints pending												
Investigation			0	4	14	6						11
ROI issued, pending Complainant's action			0	0	0	1						0
Hearing			0	4	14	43						48
Final Agency Action			41	54	54	39						25

Appeal with EEOC Office of Federal Operations		0	1	2	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru06- 30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		7	11	30	16	18