

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	52	53	57	46	45	14
Number of Complainants	35	3	17	46	45	14
Repeat Filers	3	3	2	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012Thru03-31
Race	16	20	12	12	26	5
Color	1	5	3	2	4	0
Religion	0	0	0	1	5	0
Reprisal	24	12	13	13	19	6
Sex	8	20	28	12	21	9
National Origin	2	2	2	5	5	0

Equal Pay Act	1	2	0	0	1	0
Age	22	32	32	24	20	4
Disability	15	9	8	7	4	2
Non-EEO	3	5	2	0	4	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	1	0	1	1	3	0
Assignment of Duties	2	4	7	6	6	0
Awards	3	0	1	2	5	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	1	1	0
Reprimand	1	1	2	1	5	1
Suspension	0	1	2	3	1	1
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	1
Duty Hours	0	1	0	1	0	0
Evaluation Appraisal	5	2	1	7	6	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	26	14	32	15	17	7
Sexual	1	1	1	1	0	0
Medical Examination	0	0	0	0	1	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	6	20	12	12	22	2
<b>Reassignment</b>						
Denied	1	0	0	1	0	0
Directed	5	9	11	3	1	0
Reasonable Accommodation	4	2	4	2	3	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	3	2	2	1
Terms/Conditions of Employment	1	1	0	3	2	0
Time and Attendance	0	3	2	3	3	2
Training	2	3	5	3	4	0
Other	10	9	9	14	7	1
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru03-31</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	243.10	323.41	238.00	415.66	349.95	403.05
Average number of days in final action	425.09	874.60	791.22	421.21	371.37	224.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	244.87	348.72	220.77	338.84	325.53	344.29
Average number of days in final	16.29	114.09	410.20	150.88	260.00	27.00

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	241.27	303.00	251.18	458.59	364.60	437.33						
Average number of days in final action	615.87	1,120.65	888.92	728.41	436.88	323.50						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru03-31</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	0	1	6	4	4	4						
Average days pending prior to dismissal	0	108	121	337	97	104						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	2	1	8	5	4	2						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru03-31</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		5		4		6		0	
Without Hearing	0	0	0	0	5	100	3	75	6	100	0	0
With Hearing	1	100	2	100	0	0	1	25	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru03-31</b>	
<i>Note: Complaints can</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							

<i>be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		2		5		4		6		0	
Race	0	0	0	0	2	40	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	25	0	0	0	0
Sex	1	100	0	0	1	20	2	50	3	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	5	100	3	75	6	100	0	0
Disability	0	0	0	0	1	20	0	0	1	17	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>												
	1		2		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	0	0	1	100	0	0	0	0







Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		5		3		6		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	2	67	5	83	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	5	100	0	0	1	17	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	33	5	83	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru03-31</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total complaints from previous Fiscal Years	133	147	138	126	100	97						
Total Complainants	103	109	67	51	65	84						
<b>Number complaints pending</b>												
Investigation	4	4	9	12	13	33						

ROI issued, pending Complainant's action	0	1	0	3	1	1
Hearing	39	41	31	22	31	34
Final Agency Action	39	24	25	16	10	6
Appeal with EEOC Office of Federal Operations	2	3	3	3	3	3
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru03-31</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	14	13	25	22	29	36