

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RHS

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		0	38	12	4	41
Number of Complainants		0	38	12	1	12
Repeat Filers		0	0	0	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Race		0	12	3	2	7
Color		0	1	0	1	2
Religion		0	1	0	0	0
Reprisal		0	20	7	1	8

National Origin		0	3	0	0	0
Equal Pay Act		0	3	1	1	0
Age		0	13	3	3	23
Disability		0	3	4	0	5
Non-EEO		0	0	1	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		0	2	0	0	0
Assignment of Duties		0	3	2	2	4
Awards		0	2	0	0	1
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	1
Reprimand		0	0	0	1	1
Suspension		0	0	0	0	2
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	1	0	0	0
Evaluation Appraisal		0	3	2	0	1
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		0	18	7	0	25
Sexual		0	0	0	0	1

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		0	10	2	1	6
Reassignment						
Denied		0	0	1	0	0
Directed		0	1	0	0	11
Reasonable Accommodation		0	1	0	0	3
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	1	1	0	2
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	1
Training		0	2	1	0	4
Other		0	9	2	1	6
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		0	180.11	246.83	233.00	149.17
Average number of days in final action		0	0	92.67	393.58	302.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation		0	186.25	239.81	0	0

Average number of days in final action		0	0	26.00	53.00	70.33	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation		0	175.20	252.72	366.14	223.75	
Average number of days in final action		0	0	126.00	870.40	475.75	
Complaints Dismissed by Agency	Comparative Data						
	Previous Fiscal Year Data					2009Thru09-30	
	2004	2005	2006	2007	2008		
Total Complaints Dismissed by Agency		0	1	0	0	2	
Average days pending prior to dismissal		0	1853	0	0	133	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants		0	0	0	0	3	
Total Final Agency Actions Finding Discrimination	Comparative Data						
	Previous Fiscal Year Data					2009Thru09-30	
	2004	2005	2006	2007	2008		
	#	%	#	%	#	%	#
Total Number Findings		0	0	0	1	0	
Without Hearing		0	0	0	0	0	0
With Hearing		0	0	0	1	100	0
Findings of Discrimination Rendered by Basis	Comparative Data						
	Previous Fiscal Year Data					2009Thru09-	

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		1		0	
Race			0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	1	100	0	0
Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings After Hearing			0		0		0		1		0	
Race			0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	1	100	0	0

Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing			0		0		0		0		0	
Race			0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0
Reprisal			0	0	0	0	0	0	0	0	0	0
Sex			0	0	0	0	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		1		0	
Appointment/Hire			0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	1	100	0	0
Awards			0	0	0	0	0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2009Thru09-30						
	2004	2005	2006	2007	2008							
Total complaints from previous Fiscal Years		1	1	36	37	24						
Total Complainants		1	1	36	37	21						
Number complaints pending												

Investigation		0	0	6	2	1
ROI issued, pending Complainant's action		0	0	0	0	0
Hearing		0	0	6	10	6
Final Agency Action		0	0	8	3	2
Appeal with EEOC Office of Federal Operations		0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		1	3	12	3	17