

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 1st Quarter 2012 for period ending December 31, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	10	2	2	3	10	2
Number of Complainants	10	2	2	3	10	2
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	2	0	2	5	1
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	5	1	1	1	2	1
Sex	2	1	1	1	6	1
National Origin	0	0	0	0	0	0

Equal Pay Act	1	0	0	0	0	0
Age	3	1	1	0	4	0
Disability	1	0	0	1	2	1
Non-EEO	0	1	0	0	1	0
Complaints by Issue		Comparative Data				
		Previous Fiscal Year Data				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2007	2008	2009	2010	2011
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	1	1	0	1	3	1
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	1	1	2	5	2
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	4	1	0	0	3	0

Reassignment

Denied	1	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	1	0	1	1
Other	3	0	0	1	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	

Complaints pending during fiscal year

Average number of days in investigation	403.00	328.60	483.00	1,239.00	602.43	0
Average number of days in final action	0	1,394.00	821.00	220.00	97.00	0

Complaint pending during fiscal year where hearing was requested

Average number of days in investigation	403.00	319.00	302.00	0	582.00	0
Average number of days in final	0	0	0	0	0	0

action									
Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation	403.00	331.00	528.25	1,239.00	610.60	0			
Average number of days in final action	0	1,394.00	821.00	220.00	97.00	0			
Complaints Dismissed by Agency	Comparative Data								
	Previous Fiscal Year Data					2012Thru12-31			
	2007	2008	2009	2010	2011				
Total Complaints Dismissed by Agency	0	1	0	0	2	0			
Average days pending prior to dismissal	0	716	0	0	78	0			
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	0	0	0	1	0	1			
Total Final Agency Actions Finding Discrimination	Comparative Data								
	Previous Fiscal Year Data					2012Thru12-31			
	2007	2008	2009	2010	2011				
#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0
Without Hearing	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data								
	Previous Fiscal Year Data					2012Thru12-31			
	2007	2008	2009	2010	2011				
Note: Complaints can be									

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	15	19	16	9	6	11
Total Complainants	12	18	15	9	6	11
Number complaints pending						
Investigation	4	5	5	2	1	7
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	1	1	0	2	2
Final Agency Action	4	5	1	1	0	0
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	9	5	4	2	1	5