

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 4th Quarter 2009 for period ending September 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		7	4	10	2	2
Number of Complainants		6	4	10	2	2
Repeat Filers		1	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Race		0	2	2	2	0
Color		0	0	0	0	0
Religion		1	0	0	0	0
Reprisal		7	2	5	1	1

National Origin		0	0	0	0	0
Equal Pay Act		0	0	1	0	0
Age		5	0	3	1	1
Disability		0	2	1	0	0
Non-EEO		0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		0	0	0	0	0
Assignment of Duties		1	2	1	1	0
Awards		0	0	1	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		2	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	0	0	0	0
Other		1	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	0	1	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		5	1	3	1	1
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	1	4	1	0
Reassignment						
Denied		2	0	1	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	1	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	1	0
Training		0	0	0	0	1
Other		4	1	3	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		206.90	241.00	403.00	270.50	422.60
Average number of days in final action		336.00	349.00	0	1,394.00	847.62
Complaint pending during fiscal year where hearing was requested						
Average		153.25	241.00	403.00	0	0

number of days in investigation											
Average number of days in final action		0	0	0	0	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation		242.67	241.00	403.00	360.67	528.25					
Average number of days in final action		336.00	349.00	0	1,394.00	847.62					
Complaints Dismissed by Agency	Comparative Data										
	Previous Fiscal Year Data										2009Thru09-30
	2004	2005	2006	2007	2008						
Total Complaints Dismissed by Agency		1	0	0	1	0					
Average days pending prior to dismissal		210	0	0	716	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants		0	0	0	0	0					
Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data										2009Thru09-30
	2004	2005	2006	2007	2008						
	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings		0	0	0	0	0				0	

Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2009Thru09-	

	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years		8	13	15	22	19
Total Complainants		7	11	12	19	16
Number complaints pending						
Investigation		1	0	4	6	6
ROI issued, pending Complainant's action		0	0	0	0	0
Hearing		1	0	4	1	1
Final Agency Action		5	4	4	5	1
Appeal with EEOC Office of Federal Operations		0	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009Thru09-30
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames		1	3	9	10	10