

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 3rd Quarter 2009 for period ending June 30, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Number of Complaints Filed		7	4	10	2	1
Number of Complainants		6	4	10	2	1
Repeat Filers		1	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race		0	2	2	2	0
Color		0	0	0	0	0
Religion		1	0	0	0	0
Reprisal		7	2	5	1	1

National Origin		0	0	0	0	0
Equal Pay Act		0	0	1	0	0
Age		5	0	3	1	1
Disability		0	2	1	0	0
Non-EEO		0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	
Appointment/Hire		0	0	0	0	0
Assignment of Duties		1	2	1	1	0
Awards		0	0	1	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		2	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	0	0	0	0
Other		1	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	0	1	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		5	1	3	1	0
Sexual		0	0	0	0	0

Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		2	1	4	1	0
Reassignment						
Denied		2	0	1	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	1	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	1	0
Training		0	0	0	0	1
Other		4	1	3	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation		206.90	241.00	403.00	351.25	501.00
Average number of days in final action		336.00	349.00	0	1,411.00	1,090.67

Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation		153.25	241.00	403.00	320.00	0
Average number of days in final action		0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation		242.67	241.00	403.00	361.67	501.00
Average number of days in final action		336.00	349.00	0	1,411.00	1,090.67
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2009Thru06-30
	2004	2005	2006	2007	2008	
Total Complaints Dismissed by Agency		1	0	0	1	0
Average days pending prior to dismissal		210	0	0	717	0
Complaints Withdrawn by Complainants						
Total Complaints		0	0	0	0	0

Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2009Thru06-30					
	2004	2005	2006	2007	2008						
Total complaints from previous Fiscal Years			8	13	15	23	21				
Total Complainants			7	11	12	19	17				
Number complaints pending											
Investigation			1	0	4	5	5				
ROI issued, pending Complainant's action			0	0	0	0	1				
Hearing			1	0	4	5	4				
Final Agency Action			5	4	4	5	5				
Appeal with EEOC Office of Federal Operations			0	1	1	1	1				
Complaint Investigations	Comparative Data										
	Previous Fiscal Year Data					2009Thru06-30					
	2004	2005	2006	2007	2008						
Pending Complaints Where Investigations Exceed Required Time Frames			1	3	9	6	5				