

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
	2018	2019	2020	2021	2022	
Number of Complaints Filed	81	62	63	46	31	25
Number of Complainants	81	62	63	45	28	25
Repeat Filers	0	0	0	1	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	34	28	26	16	8	8
Color	15	16	8	7	3	2
Religion	4	6	5	3	3	3
Reprisal	44	33	33	15	11	11
Sex	51	30	25	17	6	13
PDA	1	0	1	1	0	0
National Origin	11	8	4	3	3	4
Equal Pay Act	4	0	0	2	2	2

Age	30	23	26	15	9	8
Disability	23	19	26	16	14	9
Genetics	0	0	0	2	0	0
Non-EEO	13	6	12	7	1	6
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	2	5	13	3	2	1
Assignment of Duties	9	12	6	5	2	1
Awards	2	2	1	0	1	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	17	7	4	0	0	0
Suspension	6	5	6	3	3	1
Removal	4	4	8	0	3	2
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	1	0	2	2
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	13	14	15	2	3	1
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	50	28	29	7	7	6
Sexual	6	1	2	1	0	2
Medical Examination	0	1	0	0	0	0
Pay including overtime	5	1	1	1	1	1
Promotion/Non-Selection	17	13	11	10	5	4

Reassignment						
Denied	3	5	0	2	1	0
Directed	1	11	5	0	0	1
Reasonable Accommodation Disability	11	11	10	4	2	4
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	3	2
Retirement	0	1	1	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	16	2	0	1	0	0
Termination	6	2	3	10	4	3
Terms/Conditions of Employment	33	19	5	5	0	0
Time and Attendance	10	12	9	2	1	1
Training	9	2	1	0	1	1
Other Terms/Conditions of Employment	0	0	0	0	6	6
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru06-30
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	175.57	190.84	211.50	147.09	134.97	144.12
Average number of days in final action	36.36	38.70	39.58	39.39	33.82	55.32
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	168.52	198.00	226.91	170.75	144.47	157.00
Average number of days in final action	15.73	22.23	29.91	16.00	20.07	28.71

