## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## AMS (and below)

## For 2nd Quarter 2020 for period ending March 31, 2020

	Comparative Data											
Complaint Activity			2020									
	2015	2016	2017	2018	2019	Thru 03-31						
Number of Complaints Filed	9	10	2	21	22	22						
Number of Complainants	9	10	2	21	22	21						
Repeat Filers	0	0	0	0	0	1						

Complaints by Posis		C	ompara	ative D	ata	
Complaints by Basis	Pr	evious	Fiscal Y	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 03- 31
Race	4	2	2	8	10	12
Color	0	0	1	2	7	6
Religion	0	0	0	3	3	1
Reprisal	7	7	1	12	13	15
Sex	4	3	0	10	9	9
PDA	0	0	0	0	0	0
National Origin	0	1	1	1	3	2
Equal Pay Act	0	0	0	2	1	0
Age	4	4	0	6	7	10
Disability	5	4	1	4	12	12

Commisints by Doois	Comparative Data										
Complaints by Basis	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru 03- 31					
Genetics	1	0	0	0	0	0					
Non-EEO	0	0	0	2	2	0					

Complaints by Issue	Comparative Data										
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	2020					
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 03- 31					
Appointment/Hire	1	0	0	1	1	0					
Assignment of Duties	4	1	0	1	1	4					
Awards	1	1	0	1	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	2	0	0	0	2	1					
Suspension	2	0	0	0	0	2					
Removal	0	0	0	0	2	1					
Duty Hours	1	0	0	0	0	2					
Perf. Eval./ Appraisal	3	2	0	5	4	3					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	8	4	1	14	11	5					
Sexual	1	0	1	2	1	0					

Complete to her Inner	Comparative Data										
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	2020					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 03-					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	3	0	0	0	0	2					
Promotion/Non-Selection	4	5	0	4	6	4					
Reassignment											
Denied	0	0	0	1	1	0					
Directed	2	0	0	3	1	1					
Reasonable Accommodation Disability	2	1	0	1	6	9					
Reinstatement	0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	2					
Retirement	0	0	0	0	0	1					
Sex-Stereotyping	0	0	0	0	0	0					
Telework	0	2	0	1	0	1					
Termination	0	0	1	1	0	1					
Terms/Conditions of Employment	5	0	1	5	3	0					
Time and Attendance	3	3	0	1	2	2					
Training	1	0	0	0	4	1					
Other						-					
User Defined - Other 1	0	0	0	0	0	0					
User Defined - Other 2	0	0	0	0	0	0					
User Defined - Other 3	0	0	0	0	0	0					
User Defined - Other 4	0	0	0	0	0	0					

			Compara	tive Data								
<b>Processing Time</b>		Previous	Fiscal Y	ear Data		2020						
	2015	2016	2017	2018	2019	Thru 03-31						
Complaints pending during fiscal ye	ar					-						
Average number of days in investigation	228.14	195.57	214.12	159.67	183.78	229.10						
Average number of days in final action	23.67	17.57	5.00	2.00	66.86	33.44						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	251.00	166.40	214.12	155.29	177.31	247.00						
Average number of days in final action	28.00	5.80	5.00	2.00	34.50	20.50						
Complaint pending during fiscal year	r where h	nearing w	as not re	quested								
Average number of days in investigation	171.00	268.50	0	175.00	200.60	221.93						
Average number of days in final action	21.50	47.00	0	0	79.80	41.20						

	Comparative Data											
Complaints Dismissed by Agency	Pr	evious	Fiscal Y	Year Da	ıta	2020						
	2015	2016	2017	2018	2019	Thru 03-31						
Total Complaints Dismissed by Agency	0	0	0	4	0	2						
Average days pending prior to dismissal	0	0	0	10	0	67						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	1	2	0	10						

Total Final Agency Actions Finding Discrimination	Comparative Data												
	Previous Fiscal Year Data											)20	
	2015		2016		2017		2018		2019		1	hru 5-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by				(	Com	para	tive	Dat	a			
Basis		I	Prev	ious	Fis	cal Y	ear	Dat	a		2020 Thru	
Note: Complaints can be filed alleging	2015		2016		2017		2018		2019			nru -31
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Findings of Discrimination Rendered by	Comparative Data												
Basis		]	Prev	ious	Fis	cal Y	ear	Dat	a		2020		
Note: Complaints can be filed alleging	20	2015		2016		2017		)18	2019		1	hru 3-31	
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by	Comparative Data												
Basis	Previous Fiscal Year Data											)20	
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints and findings.	2015 2		20	2016		)17	20	18	20	19		hru 5-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data												
Findings of Discrimination Rendered by		I	Prev	ious	Fis	Siscal Year Data						)20	
Issue	20	2015		2016		2017		)18	2019			hru -31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action							-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment					-				-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
Findings of Discrimination Rendered by	Previous Fiscal Year Data											)20
Issue	20	)15	20	)16	20	17	20	)18	20	)19		hru -31
	#	%	#	%	#	%	#	%	#	%	#	%
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					-							
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by		]	Prev	ious	Fis	cal Y	'ear	Dat	a		1	020
Issue	20	)15	20	)16	20	)17	20	)18	20	)19		hru 3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by		]	Prev	ious	Fis	cal Y	Year Data				1	)20
Issue	20	)15	20	016	20	)17	20	)18	20	)19		hru 5-31
	#	%	#	%	#	%	#	%	#	%	#	%
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by		]	Prev	ious	Fis	cal Y	ear	Dat	a		2020 Thru	
Issue	20	)15	20	)16	20	)17	20	)18	20	)19		nru -31
	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data										1	020
	2015		2016		2017		2018		2019		Thru 03-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-	-	-	-			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

		C	ompara	ative D	ata			
Pending Complaints Filed in Previous Fiscal	Pr	evious	ious Fiscal Year Data					
Years by Status	2015	2016	2017	2018	2019	Thru 03- 31		
Total complaints from previous Fiscal Years	8	8	10	7	16	9		
Total Complainants	8	8	10	7	16	9		
Number complaints pending								
Investigation	0	0	0	0	0	0		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	8	8	10	7	13	9		
Final Agency Action	0	0	0	0	3	0		
Appeal with EEOC Office of Federal Operations	1	2	3	4	4	7		

Complaint Investigations	Comparative Data										
	Pr	2020									
	2015	2016	2017	2018	2019	Thru 03- 31					
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	0					