## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **ERS**

For 1st Quarter 2020 for period ending December 31, 2019

			C	ompar	ative 1	Data	
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data		020TL12 21
	2015	2016	2017	201	8 201		020Thru12-31
Number of Complaints Filed	2	1	2	3	2		2
Number of Complainants	2	1	2	2	2		2
Repeat Filers	0	0	0	1	0		0
Compleints has Desir				Com	parati	ve Da	ta
Complaints by Basis		Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru12- 31
Race		0	1	0	1	1	1
Color		0	1	1	0	0	0
Religion		0	0	0	0	0	0
Reprisal		2	1	2	3	1	1
Sex		1	1	0	1	1	1
PDA		0	0	0	0	0	0
National Origin		0	0	0	1	0	0
Equal Pay Act		0	0	0	1	0	0

Age	0	0	0	0	1	1
Disability	1	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		-	Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	1	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	0	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	2	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	1	0	1	1
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	0	0	0	0	0

Decemble Assessed Let							
Reasonable Accommodation I	Disability	7 0	0	1	0	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employn	nent	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	0	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
D Ti	P	rovious	T	Vear	Dat	a	2020Thru12-
Processing Time		revious	Fiscal Y	cai			2020 I III u 1 2-
Processing Time	2015	2016	2017	20	18	2019	31
Complaints pending during fis	2015				18	2019	
	2015			20		<b>2019</b> 189.00	
Complaints pending during fis  Average number of days	2015 scal year	2016	2017	20	.00		31
Complaints pending during fis  Average number of days in investigation  Average number of days	2015 scal year 194.00 14.00	161.00 0	169.00 14.00	142	.00	189.00	189.00
Complaints pending during fis  Average number of days in investigation  Average number of days in final action	2015 scal year 194.00 14.00	161.00 0	169.00 14.00	142 8.0	.00 00 Juest	189.00	189.00
Complaints pending during fis  Average number of days in investigation  Average number of days in final action  Complaint pending during fisc  Average number of days	2015 scal year 194.00 14.00 cal year v	2016  161.00  0  where he	169.00 14.00 aring wa	142 8.0	00 00 quest	189.00 4.00	189.00 4.00
Complaints pending during fis  Average number of days in investigation  Average number of days in final action  Complaint pending during fisc  Average number of days in investigation  Average number of days	2015 scal year 194.00 14.00 194.00 14.00	2016  161.00  0  where he  0	169.00 14.00 aring wa 169.00	142 8.0 142 8.0	00 00 100 100 100	189.00 4.00 eed 189.00 4.00	31 189.00 4.00

Average number of days in final action	0		0		0			0		0		0		
						(	Com	ıpa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal Y	Yea	ar D	ata	ì	2020Thru12-		
		2	015	20	)16	20	)17	20	18	2019		31		
Total Complaints Dismissed by Agency	у		0 0 1 1 1						1					
Average days pending prior to dismissal		0 0 50 8 45							2	45				
Compla	ints Wi	tho	lrav	vn	by (	Coi	mpl	ain	ant	s				
Total Complaints Withdrawn b Complainants	ру		0		0		0	(	0	(	)		0	
				(	Com	pai	rati	ve ]	Data	ì				
<b>Total Final Agency Actio</b>	ns		Pre	vio	us F	isc	cal Y	/ea	r D	ata	ı	20207	Thru12-	
Finding Discrimination	Finding Discrimination		2015		2016		2017		2018		19	31		
		#	%	#	%	#	%	#	<b>%</b>	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on					(	Com	pa	rati	ve	Dat	a		
Rendered by Basis			Pre	evic	ous l	Fis	cal	l Year Data				2020	Thru12-	
Note: Complaints can be filed		2	015	2016		2017		2018		8 2019			31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings</b>		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin		0	0		0				0		0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											ı	
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative Da								Data	ta			
Findings of Discrimination		Pre	evio	ous l	Fis	cal `	Yea	ar D	ata	ì	2020	2020Thru12-		
Rendered by Issue	20	)15	20	)16	20	)17	20	)18	20	19		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action							-							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment							-							
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			<u> </u>	<u> </u>		Con	ıpa	arati	ive	Da	ta	
Pending Complaints Filed in Previous Fiscal Years by Status	İ	Pr	·ev	ious	Fi	iscal	Ye	ar I	)a	ta	2020	Thru12-
Tievious Fiscai Teats by Status	Ì	201	5	2016	[2	2017	2	018	2	019		31
Total complaints from previous Fiscal Years		2		4		2		2		2		2
Total Complainants		2		4		2		2		2		2
Number complaints pending											-	
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing	Ì	2	Ì	4	Ì	2	Ì	2		2		2
Final Agency Action	Ì	0	Ì	0	Ì	0	Ì	0		0		0
Appeal with EEOC Office of Federal Operations		0		1		1		1		1		1
						Con	ıpa	arat	ive	Da	ta	
<b>Complaint Investigations</b>	Ì	Pı	·ev	ious	Fi	iscal	Υe	ear I	<b>D</b> a	ta	2020	Thru12-
		201	5	2016	1	2017	2	018	2	019		31
Pending Complaints Where Investigations Exceed Required Time		0		0		0		0		0		0

Frames