

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASS

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	2	3	0	4	2	1
Number of Complainants	2	3	0	4	2	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	1	0	2	0	0
Color	0	2	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	1	0	3	2	0
Sex	0	2	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	2	0	0
Equal Pay Act	0	0	0	0	0	0

Age	0	1	0	1	0	0
Disability	0	1	0	0	2	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	1	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	0	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	3	1	1
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	0	3	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0

Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	0	0	1	1
Reinstatement	1	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	2	2	0	0	0	1
Time and Attendance	1	0	0	0	0	0
Training	0	1	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	255.00	157.67	0	0	182.00	0
Average number of days in final action	26.00	25.00	13.00	53.00	29.25	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	324.00	148.00	0	0	174.50	0
Average number of days in final action	0	0	13.00	53.00	6.00	0
Complaint pending during fiscal year where hearing was not requested						

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021Thru12-31					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	1	1	2	1	0	2						
Total Complainants	1	1	2	1	0	2						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	1	1	2	0	0	2						
Final Agency Action	0	0	0	1	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	3	3						
Complaint Investigations	Comparative Data						2021Thru12-31					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						