

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	45	62	39	29	16	4
Number of Complainants	45	62	37	26	14	4
Repeat Filers	0	0	2	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Race	27	27	16	16	9	1
Color	9	2	3	4	3	1
Religion	1	2	1	4	0	0
Reprisal	19	29	25	11	9	3
Sex	19	20	11	13	9	2
PDA	0	0	0	0	0	0

National Origin	3	5	2	3	4	0
Equal Pay Act	0	0	2	0	0	0
Age	21	23	8	11	4	2
Disability	9	18	18	12	7	0
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	1	4	3	2	0	0
Assignment of Duties	12	5	4	5	2	0
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	11	9	4	4	0
Examination/Test	1	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	21	34	28	11	9	3
Sexual	2	1	1	0	0	0

Medical Examination	0	1	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	15	16	2	12	1	0
<b>Reassignment</b>						
Denied	1	2	2	0	1	3
Directed	3	1	2	1	0	0
Reasonable Accommodation Disability	4	10	12	10	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	5	0	2	1	0
Termination	6	3	2	0	1	0
Terms/Conditions of Employment	8	6	9	3	1	0
Time and Attendance	8	4	4	4	1	0
Training	3	5	3	2	2	0
<b>Other</b>						
User Defined - Other 1	2	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru12-31</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						



With Hearing	0	0	1	100	0	0	1	100	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 12-31</b>	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	1		1		0		1		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		1		0		1		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0















User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021Thru12- 31</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	28	28	35	27	28							36
Total Complainants	28	28	35	26	24							29
<b>Number complaints pending</b>												
Investigation	0	0	0	0	1							6
ROI issued, pending Complainant's action	0	0	0	0	0							0
Hearing	21	27	34	25	25							28
Final Agency Action	7	1	2	2	3							3
Appeal with EEOC Office of Federal Operations	7	14	20	24	28							28
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021Thru12- 31</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	1							1