

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FAS

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	9	13	10	11	9	0
Number of Complainants	9	13	8	11	8	0
Repeat Filers	0	0	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	31
Race	7	7	10	7	5	0
Color	0	4	8	4	1	0
Religion	1	1	2	0	0	0
Reprisal	4	7	8	5	4	0
Sex	5	2	5	6	5	0
PDA	0	0	0	0	0	0
National Origin	0	3	5	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	2	4	7	4	3	0
Disability	3	5	2	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	0	4	1	1	0	0
Assignment of Duties	2	1	0	2	0	0
Awards	2	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	1	0
Suspension	0	1	2	1	1	0
Removal	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	1	3	4	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	5	10	3	8	6	0
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	2	1	2	4	0	0

<b>Reassignment</b>						
Denied	1	1	1	0	0	0
Directed	1	0	1	0	1	0
Reasonable Accommodation Disability	1	2	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	0	0	0	0	0
Termination	0	2	0	0	1	0
Terms/Conditions of Employment	3	3	1	2	5	0
Time and Attendance	3	1	0	0	0	0
Training	0	1	2	1	1	0
<b>Other</b>						
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	1	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	142.86	152.71	240.75	266.00	155.00	100.00
Average number of days in final action	200.56	29.50	18.33	51.50	16.27	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	164.00	135.25	257.29	298.67	208.50	100.00















Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2022Thru12-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	9	12	16	13	11	17						
Total Complainants	8	11	15	13	11	16						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	3						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	8	11	15	12	11	13
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	4	5	7	7	9	8
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0