

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 1st Quarter 2023 for period ending December 31, 2022

| Complaint Activity | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Number of Complaints Filed | 39 | 28 | 16 | 20 | 15 | 6 |
| Number of Complainants | 37 | 26 | 14 | 20 | 15 | 6 |
| Repeat Filers | 2 | 1 | 1 | 0 | 0 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 16 | 16 | 9 | 8 | 9 | 3 |
| Color | 3 | 4 | 3 | 1 | 6 | 1 |
| Religion | 1 | 3 | 0 | 0 | 0 | 0 |
| Reprisal | 25 | 11 | 8 | 7 | 5 | 4 |
| Sex | 11 | 13 | 8 | 7 | 7 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 2 | 3 | 4 | 1 | 3 | 3 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| Equal Pay Act | 2 | 0 | 0 | 1 | 0 | 0 |
| Age | 8 | 11 | 3 | 10 | 8 | 1 |
| Disability | 18 | 12 | 7 | 4 | 5 | 3 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 2 | 1 | 1 | 0 | 1 | 0 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023 Thru 12-31 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Appointment/Hire | 3 | 1 | 0 | 2 | 1 | 0 |
| Assignment of Duties | 4 | 4 | 2 | 1 | 1 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 2 | 2 | 0 | 0 | 0 | 0 |
| Suspension | 5 | 0 | 0 | 0 | 1 | 0 |
| Removal | 1 | 0 | 0 | 0 | 1 | 0 |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions | 2 | 0 | 0 | 0 | 1 | 1 |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 1 | 2 | 1 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 9 | 3 | 4 | 0 | 2 | 1 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 28 | 11 | 9 | 10 | 6 | 2 |
| Sexual | 1 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 1 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 2 | 12 | 1 | 8 | 4 | 0 |
| Reassignment | | | | | | |
| Denied | 2 | 0 | 1 | 4 | 1 | 0 |
| Directed | 2 | 1 | 0 | 1 | 0 | 0 |
| Reasonable Accommodation Disability | 12 | 10 | 2 | 1 | 0 | 2 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 3 | 1 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 2 | 1 | 0 | 0 | 0 |
| Termination | 2 | 0 | 1 | 1 | 2 | 1 |
| Terms/Conditions of Employment | 9 | 2 | 1 | 0 | 0 | 0 |
| Time and Attendance | 4 | 4 | 1 | 0 | 3 | 0 |
| Training | 3 | 2 | 2 | 1 | 0 | 0 |
| Other Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 4 | 2 |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 200.57 | 221.50 | 194.19 | 190.95 | 159.58 | 140.00 |

| | | | | | | | | | | | | |
|--|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|----------------------|----------------------|
| Average number of days in final action | 38.32 | 48.45 | 21.06 | 52.95 | 49.64 | 14.67 | | | | | | |
| Complaint pending during fiscal year where hearing was requested | | | | | | | | | | | | |
| Average number of days in investigation | 208.58 | 244.74 | 201.62 | 213.79 | 180.14 | 141.00 | | | | | | |
| Average number of days in final action | 22.38 | 51.33 | 19.21 | 39.07 | 53.25 | 1.00 | | | | | | |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | |
| Average number of days in investigation | 194.56 | 192.07 | 162.00 | 140.43 | 137.00 | 139.00 | | | | | | |
| Average number of days in final action | 52.13 | 45.36 | 29.67 | 87.71 | 40.00 | 42.00 | | | | | | |
| Complaints Dismissed by Agency | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2023Thru12-31 | |
| | 2018 | | 2019 | | 2020 | | 2021 | | 2022 | | | |
| Total Complaints Dismissed by Agency | 9 | 1 | 2 | 1 | 1 | 0 | | | | | | |
| Average days pending prior to dismissal | 18 | 14 | 23 | 37 | 29 | 0 | | | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 5 | 3 | 1 | 1 | 1 | 0 | | | | | | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | | 2023Thru12-31 |
| | 2018 | | 2019 | | 2020 | | 2021 | | 2022 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 1 | | 0 | | 1 | | 0 | | 0 | |
| Without Hearing | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |

