

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	45	62	39	28	16	20
Number of Complainants	45	62	37	26	14	20
Repeat Filers	0	0	2	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	2021Thru09-30
Race	27	26	16	16	9	8
Color	9	2	3	4	3	1
Religion	1	2	1	3	0	0
Reprisal	18	28	25	11	8	7
Sex	19	19	11	13	8	7
PDA	0	0	0	0	0	0
National Origin	3	4	2	3	4	1

Equal Pay Act	0	0	2	0	0	1
Age	19	22	8	11	3	10
Disability	9	18	18	12	7	4
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	4	3	1	0	2
Assignment of Duties	12	5	4	4	2	1
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	1	2	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	10	9	3	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	21	34	28	11	9	10
Sexual	2	1	1	0	0	0

Medical Examination	0	1	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	15	16	2	12	1	8
Reassignment						
Denied	1	2	2	0	1	4
Directed	3	1	2	1	0	1
Reasonable Accommodation Disability	4	10	12	10	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	5	0	2	1	0
Termination	6	3	2	0	1	1
Terms/Conditions of Employment	8	6	9	2	1	0
Time and Attendance	8	4	4	4	1	0
Training	3	5	3	2	2	1
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	2	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	187.58	165.45	200.57	221.50	194.19	190.95

Average number of days in final action	116.89	121.15	38.32	48.45	21.06	52.95						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	191.10	167.16	208.58	244.74	201.62	213.79						
Average number of days in final action	142.67	112.38	22.38	51.33	19.21	39.07						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	181.42	163.74	194.56	192.07	162.00	140.43						
Average number of days in final action	84.67	129.41	52.13	45.36	29.67	87.71						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016		2017		2018		2019		2020			
Total Complaints Dismissed by Agency	2		13		9		1		2		1	
Average days pending prior to dismissal	94		25		18		14		23		37	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2		2		5		3		1		1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data											2021Thru09-30
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		1		0		1	
Without Hearing	1	100	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	1	100	0	0	1	100

