OMB Control Number: 0503-0016 Expiration Date 01/31/2026

Scholarship USDA- National Institute of Food and Agriculture (NIFA) EOS

Duty Location(s): Remote

<u>Desired Majors</u>: Any liberal arts majors, to include but not limited to: Intercultural/Multicultural and Diversity Studies, Gender Studies, Ethnic or Cultural Studies, Journalism, History, Global Studies, Political Science.

Education Requirements

Sophomore, Junior, or Senior. A minimum of 12 semester credits to-date in: any liberal arts field. The most important qualities are verbal and written communication skills and strong work ethic. The applicant needs to be an independent learner, organized, and self-motivated. Critical thinking skills and an interest in social justice are vital to success in this role.

Position Title:

Equal Opportunity Specialist

Position Description:

Description of work planned: Applications are being sought for an equal opportunity specialist internship in civil rights compliance. Work is focused on assisting NIFA grant recipients with improving their Diversity, Equity, Inclusion and Accessibility efforts. The intern will be an active, contributing member of the USDA NIFA's Equal Opportunity Staff, and will have the opportunity to partner with various staff members on the development of technical assistance materials and webinars for NIFA grantees on DEIA topics. The intern will also have the opportunity to learn through assisting with in-depth reviews of NIFA grantee policies, practices and procedures, and crafting models for institutional change to promote equity in program development and administration.

<u>An application package</u> includes an essay, your resume, two letters of recommendation, and your transcript(s).

Resume – Submit your current resume.

Essay – Submit an essay/cover letter noting your application for <u>NIFA EOS</u> answering these questions below with a word count of 500 - 800 words.

- 1. What motivates you to consider a career in public service working for the U.S. Department of Agriculture? Include information about your educational and career goals and how this scholarship may assist you.
- 2. How did you become interested in studying food, agriculture, and natural resource sciences or another related discipline in college?

Two Letters of Recommendation –One must be from your academic counselor, advisor, or faculty member and address applicant's

Personal strengths

Leadership qualities and potential

Academic and extracurricular achievements

Future academic and career aspirations

Transcript – Submit official or unofficial college/university transcripts indicating your most recent academic work.

Questions? Email 1994@usda.gov or call 202-845-5646

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SUBMIT your application to: 1994@usda.gov

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