

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS

For 4th Quarter 2010 for period ending September 30, 2010

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	38	22	33	29	32	25
Number of Complainants	35	20	28	26	31	25
Repeat Filers	3	2	2	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	2010Thru09-30
Race	14	7	9	5	12	8
Color	2	1	0	1	0	3
Religion	1	0	1	0	0	1
Reprisal	21	9	20	17	14	12
Sex	10	4	8	7	4	10
National Origin	5	3	3	3	2	4

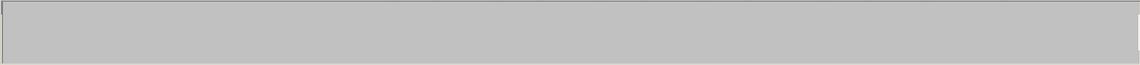
Equal Pay Act	0	0	0	0	0	0
Age	13	4	12	5	4	4
Disability	9	4	6	4	8	2
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	4	1	0	1	7	3
Awards	0	0	0	1	7	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	1	5	1	0	2
Suspension	5	2	2	0	0	1
Removal	0	0	1	0	0	0
Other	0	0	0	1	1	1
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	7	1	2	5	9	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	7	17	15	15	16
Sexual	0	1	0	1	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	1	0	0	0	0	0
Promotion/Non-Selection	5	5	4	6	3	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	1	1	0	1
Reasonable Accommodation	2	0	2	3	2	1
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	1	0
Termination	4	7	2	1	1	2
Terms/Conditions of Employment	2	0	0	1	8	2
Time and Attendance	4	1	3	3	2	1
Training	3	0	0	1	8	1
Other	9	2	5	3	3	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	164.48	170.56	144.93	159.89	175.77	258.84
Average number of days in final action	1,021.71	295.21	177.50	644.16	630.62	403.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	157.92	164.47	150.00	159.30	173.25	260.17
Average number of days in final action	85.00	85.00	74.70	345.80	160.75	28.00
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	167.41	179.46	142.40	160.22	177.63	257.62						
Average number of days in final action	1,093.77	473.08	280.30	718.75	787.25	465.50						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	7	8	4	2	0						2	
Average days pending prior to dismissal	735	594	272	524	0						150	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	4	1	0	2	2						1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		1	
Without Hearing	0	0	0	0	0	0	2	100	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		1	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	2	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0



Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	1	100
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Total complaints from previous Fiscal Years	65	75	63	52	39	37						
Total Complainants	43	53	47	44	35	35						
Number complaints pending												
Investigation	1	1	1	1	1	2						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	6	5	6	6	8						
Final Agency Action	36	31	18	9	3	1						
Appeal with EEOC Office of Federal Operations	0	1	2	3	3	3						
Complaint Investigations	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Pending Complaints Where Investigations Exceed Required Time Frames	1	4	2	0	0	2						