



National Origin	0	0	0	1	2	1
Equal Pay Act	0	0	0	0	0	0
Age	2	4	2	3	2	2
Disability	2	2	3	2	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	1	2	2	1	3
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	1
Reprimand	0	1	0	1	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	3	2	5	0	6

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	3	2	1	3	3	3
<b>Reassignment</b>						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	3	1	1	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	1	0	0	1	1	0
Terms/Conditions of Employment	1	0	0	0	0	2
Time and Attendance	0	0	1	0	1	1
Training	1	1	0	1	0	1
Other	2	1	1	0	0	3
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	251.67	282.00	340.00	419.00	255.30	193.33
Average number of days in final action	396.45	459.50	594.10	780.50	162.00	213.83
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	276.12	315.75	329.33	387.00	254.22	0

Average number of days in final action	80.00	62.00	441.00	0	0	119.33					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	202.75	262.71	350.67	429.67	265.00	193.33					
Average number of days in final action	577.29	857.00	611.11	780.50	162.00	308.33					
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>						
Total Complaints Dismissed by Agency	3	0	1	1	0	0					
Average days pending prior to dismissal	1112	0	105	317	0	0					
<b>Complaints Withdrawn by Complainants</b>											
Total Complaints Withdrawn by Complainants	0	2	0	0	1	1					
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>						
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>
<i>Note: Complaints can be</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>						













Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2012Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total complaints from previous Fiscal Years	21	22	23	9	0	0						
Total Complainants	15	13	17	8	10	9						
<b>Number complaints pending</b>												
Investigation	0	1	0	0	0	0						
ROI issued, pending Complainant's action	0	0	1	0	0	0						
Hearing	0	4	1	1	4	2						
Final Agency Action	5	9	1	0	1	0						
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	3	4	1	4	0	3