

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	10	6	7	13	10	9
Number of Complainants	9	5	7	13	9	9
Repeat Filers	1	1	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	6	5	3	6	5	4
Color	0	0	0	1	0	0
Religion	1	0	1	1	2	0
Reprisal	2	2	5	5	2	5
Sex	3	4	6	5	5	4
PDA	0	0	0	0	0	0

National Origin	1	2	1	2	0	0
Equal Pay Act	0	0	0	1	0	0
Age	3	2	2	7	6	3
Disability	2	0	1	7	4	3
Genetics	0	0	0	0	1	0
Non-EEO	1	0	0	3	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	0	2	1	2
Assignment of Duties	2	1	3	3	5	5
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	0	3	0	1	1
Suspension	0	0	0	1	0	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	2
Duty Hours	0	0	0	0	2	1
Evaluation Appraisal	0	0	1	1	1	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	0	6	3	5	6

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	3	2	5	5	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	0	1	2
Reasonable Accommodation	0	1	0	1	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	1	1	1	1	1	2
Terms/Conditions of Employment	0	0	4	4	3	3
Time and Attendance	0	1	1	0	4	0
Training	1	0	2	0	0	1
Other	0	0	0	1	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	429.67	263.40	190.33	193.50	193.33	192.62
Average number of days in final action	780.50	187.00	102.33	105.33	153.20	97.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	269.50	0	186.40	193.67	190.00
Average number of days in final action	0	0	89.75	15.00	143.00	110.00

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2015Thru09-30					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	9	7	3	3	5	5						
Total Complainants	8	7	3	3	5	5						
Number complaints pending												
Investigation	0	1	1	1	1	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	1	4	2	1	4	4						
Final Agency Action	0	1	0	1	0	1						
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	0						
Complaint Investigations	Comparative Data						2015Thru09-30					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Pending Complaints Where	4	0	0	1	0	0						

Investigations Exceed Required Time Frames						
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