

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	67	81	68	46	60	35
Number of Complainants	66	79	66	43	56	35
Repeat Filers	1	2	2	2	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	38	31	23	33	17
Color	7	8	14	14	20	8
Religion	3	6	5	3	4	3
Reprisal	30	40	29	30	34	17
Sex	15	36	27	19	33	12
PDA	0	0	0	0	2	0
National Origin	10	16	13	5	11	7

Equal Pay Act	0	0	1	2	1	0
Age	20	30	28	17	26	13
Disability	16	18	20	23	18	9
Genetics	0	2	0	1	0	0
Non-EEO	5	11	7	5	11	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	4	8	2	1	3	3
Assignment of Duties	6	8	6	6	12	3
Awards	0	2	2	2	2	1
Conversion to Full-time	0	0	0	0	1	0
Disciplinary Action						
Demotion	1	0	1	0	0	0
Reprimand	0	3	2	2	6	1
Suspension	8	5	4	4	5	4
Removal	3	3	2	1	2	1
Other	4	3	6	3	3	1
Duty Hours	1	0	1	0	5	1
Evaluation Appraisal	16	11	5	9	11	5
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	31	42	36	33	33	21
Sexual	3	8	2	1	0	2
Medical Examination	0	0	1	0	2	0
Pay (Including Overtime)	4	2	1	6	6	2

Promotion/Non-Selection	6	10	18	3	13	8
Reassignment						
Denied	1	4	0	1	0	1
Directed	2	6	8	4	10	3
Reasonable Accommodation	4	2	4	6	6	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	1
Termination	5	6	10	4	3	4
Terms/Conditions of Employment	5	8	12	14	18	5
Time and Attendance	7	8	7	4	8	7
Training	4	3	8	2	5	1
Other	1	10	3	0	1	3
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	276.80	297.87	247.50	228.53	199.21	169.21
Average number of days in final action	312.10	135.27	114.18	183.04	275.06	40.43
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	262.65	227.02	206.39	203.73	183.39
Average number of days in final action	0	91.40	114.43	299.75	339.00	41.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	276.80	331.78	280.11	250.67	193.35	146.00
Average number of days in final action	312.10	179.13	113.93	133.89	135.19	39.75

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	2	50	1	100	1	33	4	80	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	33	1	20	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2015Thru03- 31	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		4		3		3		5		1	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0
Assignment of Duties	0	0	1	25	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	1	25	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	25	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	3	75	1	33	2	67	1	20	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	25	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	3	75	0	0	2	67	1	20	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	2	50	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	1	25	1	100	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	25	0	0	1	33	3	60	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	2	40	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	20	0	0
Time and Attendance	0	0	2	50	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	125	57	55	62	37	65
Total Complainants	112	50	54	60	35	60
Number complaints pending						

Investigation	8	5	2	1	2	3
ROI issued, pending Complainant's action	0	1	0	0	0	1
Hearing	42	33	32	36	32	52
Final Agency Action	10	20	16	24	2	8
Appeal with EEOC Office of Federal Operations	1	1	1	3	7	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	17	13	5	8	1	2